

Friends of CRLS honorees on Scholarships and Awards Night



A FOCRLS Faculty Innovation Grant helped make this experience possible (photo courtesy of CRLS FIRST Robotics Team 97)



An Unsung Hero and his proud family



A Friends of CRLS Student Travel Fellow and her mom



An "It Takes a Village"  
College Success Program participant



Friends of CRLS hosts the  
Harvard Square Business Association

*Creating opportunities for CRLS students, faculty, and graduates.  
Investing in the power of their ideas.*

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**FROM THE PRESIDENT**

**Friends of CRLS Expands Opportunities as the Income Gap Widens**

Dear Friends,

Opportunity is the touchstone of Friends of CRLS. Expanding students' minds, creating access to experiences that lead to inspired learning for Cambridge Rindge and Latin School students and graduates – this is our mission, our call to action.

Friends of CRLS offered more opportunities in 2013/14 than ever before in our 8-year history. Our ground-breaking high school-to-college success program ("It Takes a Village") added not one, but three new components to its test-preparation workshop: career mentorship, counseling, and scholarships. We made school-sponsored learning, culture, and service trips a reality for students attending the Model United Nations in New York, studying marine science on and in the water at the Island School in the Bahamas, and visiting Turkey to experience its historic and varied cultures, major cities, history, and cuisine. Significantly, the college scholarships we presented to the class of 2014 tripled from \$5,000 in 2013 to \$15,000, with an additional \$600 in memorial awards.

For every FOCRLS scholarship or college success program student who walks across the graduation stage with an earned "can do" sense of their future, for the student who became a FOCRLS Travel Fellow and returned from El Salvador determined to study human rights issues in college, for our Unsung Heroes and their emerging leadership, and for every one of the 139 total faculty and staff members who, since 2007, have added something inspiring to their classroom or program through a Faculty Innovation Grant – for these opportunities and more, we thank our hundreds of volunteers and financial contributors from every sector of the Cambridge community, and from our alumni near and far.

Against this backdrop of success is a widening income gap in our country and right here in Cambridge, where, over the past seven years, the number of students living at the federally-defined poverty level has crept upward from 42% to 45.4%. At CRLS this means that approximately 830 of our 1800+ students, however highly motivated and capable they may be, have limited resources of the sort that will take them to the highest levels of academic and professional aspirations.

High school is our last best chance of ensuring that our students achieve, thrive, and pursue their dreams. Our future and theirs depend on our resolve. We invite you not only to read about our accomplishments this year, but to lend your support either financially or through your volunteerism to ensure that our Cambridge public school students leave high school with full access to the life, family, academic, technical, and career opportunities they deserve. Together we can, we must, we will make this happen!

Sincerely,



Elaine Schear, Ed.D.

Co-founder and President, Friends of CRLS

## MISSION

*The mission of Friends of Cambridge Rindge and Latin School (FOCRLS) is to develop, support, and enrich the academic and social development programs at Cambridge Rindge and Latin School and to support the alumni of CRLS and its predecessor schools. In so doing, FOCRLS promotes achievement and a greater community investment in the future of CRLS, its current students, and its graduates.*

## EXECUTIVE SUMMARY

During 2013/14, our seventh fiscal year, Friends of Cambridge Rindge and Latin School (FOCRLS) raised \$101,218 primarily in donations from CRLS families, Cambridge/corporate businesses, foundations, alumni, and generous community members, bringing the grand total of our funds raised so far to over \$421,000!

Accomplishments of Friends of CRLS during the past year include:

- **Faculty Innovation Grants** of up to \$1,000 each were awarded to 12 teachers and staff for projects to enrich course and extracurricular activities and augment services.
- **Unsung Heroes** awards, funded by FOCRLS and administered by the CRLS Deans of Students, were presented to 16 emerging student achievers each term for their efforts in citizenship, stewardship, gains in attendance, athletic leadership, academic improvement, and contributions to a positive school climate, bringing the current total to 328 Heroes.
- **Student Travel Fellowships** were awarded to five academically and financially qualified students for educational trips to Turkey (three), The Island School in the Bahamas (one), and the National Model United Nations conference in New York City (one).
- **Scholarships** of \$1,000 each were presented to 15 seniors and grads – three First Scholars awards, two Dr. Christopher Saheed Future Educators Scholarships, one Dr. David A. Link Scholarship for Health Professions, two CRLS Core Values Scholarships, two “It Takes a Village” College Success Program Scholarships, and five more from various sponsors—tripling the scholarships FOCRLS presented last year!
- **Student Awards** totaling \$600 were presented to four CRLS seniors in memory of Charlene Holmes, who would have graduated with the Class of 2014 and whose spirit of kindness and aspiration lives on in these awardees.
- **The “It Takes a Village” College Success Program** (ITAV) offered the third annual Accuplacer Workshop and launched three new components: a College Counselor on-site at UMass Boston, a Career Mentoring Coordinator, and the ITAV Scholarship. These four pathways to success offer a support system to CRLS alumni enrolled in Massachusetts public and community colleges.
- **Faculty Distinction Awards** were presented during the June ’14 graduation to four teachers chosen by the graduating class as those who had the most positive influence.
- **Business and Civic Community Outreach** was augmented this year by invited visits from leaders in business, science and technology, and local government.

## GOVERNANCE

The planning, management, and implementation of all FOCRLS activities and its mission are carried out by the FOCRLS officers – Elaine Shear, President; Jamie Sabino, Treasurer; and Elizabeth Vernon, Secretary – in collaboration with the FOCRLS Board of Directors. Our Board members take formal responsibility for particular activities and committee coordination: alumni association liaising, the nominations and governance committee, community and business engagement, FOCRLS scholarship funds, publicity, and events.

### BOARD OF DIRECTORS – 2013/2014



**Elaine Shear**, Ed.D. (President), co-founder of FOCRLS and the organization's first Treasurer, is senior manager of Friends of CRLS, responsible for daily operations, administration, supervision, and donor development. Elaine's career spans faculty positions in teacher education programs at Emmanuel and Wheelock Colleges and instruction in writing at UMass Boston, Harvard University, Bunker Hill Community College, and Roxbury Community College; program administration as Director of Roxbury Community College's Teaching-Learning Center; and social work and program development in juvenile services at Roxbury District Court. She is a volunteer tutor of writing skills at the CRLS Tutoring Center and a recipient of the Cambridge School Volunteers Mack Davis Award for excellence in tutoring. She and Donna Spiegelman, co-founder of FOCRLS, are recipients of the Cambridge NAACP Education Award for their work promoting equity through Friends of Cambridge Rindge and Latin School. Elaine is a parent of two CRLS alumnae, Classes of '10 and '14.



**Jamie Sabino** (Treasurer) is a parent of two college students, one a CRLS Class of '14 grad. Jamie has served as Treasurer since 2011. She has worked on many FOCRLS projects, including scholarships, faculty grants, and travel fellowships, and she led the organization in a strategic planning process. In addition, Jamie has been active in the CRLS Arts Committee, serving as co-chair, for the past three years. Previously, Jamie served as president of the Friends of the King Open School and chaired the King Open Events and Fundraising Committee. An attorney, she has most recently worked at the Massachusetts Trial Court on issues involving the court system's response to cases involving domestic violence and sexual assault.

**Elizabeth Vernon** (Secretary) has a doctorate in Library Administration and is Lee M. Friedman Judaica Technical Services Librarian in the Harvard College Library at Harvard University. She has over two decades of experience as a data management and database design consultant, including extensive pro bono work with nonprofit organizations. Elizabeth established the new FOCRLS database system, which she oversees, has introduced to the Board, and trains FOCRLS staff to use for a variety of purposes.



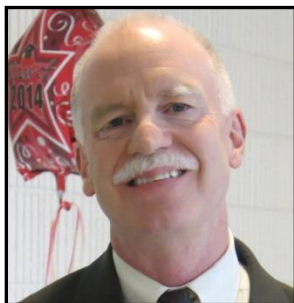
**Ted Darling** (Board), an extremely active alumnus of the Rindge Technical School (Class of '72), served as President of the Rindge Alumni Association for three years and has been Executive Secretary since 1995. Since 1983, Ted has served as Treasurer of the John Wood Scholarship Fund and since 2011, as Treasurer of the Cambridge Athletic Hall of Fame. Ted was inducted into the Cambridge Alumni Association Hall of Fame in 1996 and the Rindge Alumni Hall of Fame in 2003. He was Rindge Man of the Year in 1988, and a Rindge Conference was named after him in 2002. In addition to serving on the FOCRLS Board, Ted is a member of FOCRLS's "It Takes a Village" College Success Program Advisory Committee.

**Victoria Harris** (Board and FOCRLS Business Community Outreach Coordinator) is a parent of two CRLS students, Classes of '15 and '17. Victoria serves as the Learning Community C representative on the CRLS School Council and as a member of the CRLS Arts Committee and Friends of the Peabody School. She earned Masters' Degrees in social work and public health from Boston University and currently works in project management and evaluation. As the FOCRLS Business Community Outreach Coordinator, Victoria reaches out to business leaders to explore partnerships in which both CRLS and the businesses can benefit.



**Sandra Lima** (Board) is an alumna of CRLS and the University of Massachusetts Amherst. She is currently working at LASPAU: Academic and Professional Programs for the Americas affiliated with Harvard University as a Department Coordinator. A member of the CRLS Alumni Association Interim Board, Sandra has co-organized three reunions for her class and is the sponsor of the Sandra Lima Class of 1998 Scholarship at CRLS, which is given annually to a senior of Portuguese-speaking descent who has a leadership position in an extracurricular activity and financial need. Sandra coordinated the 2013 and 2014 FOCRLS Flatbread Fundraisers, reaching out to CRLS alumni and the Cambridge community.

**Paula Paris** (Board) is an alumna of Cambridge High and Latin School (Class of '74) and a parent of a CRLS alum (Class of '01). Paula became the co-chair of the CRLS Alumni Association in November 2013 and is a member of the "It Takes a Village" Advisory Committee. She is the Deputy Director of JFYNetWorks and has been Development Chair and President of Brandeis's Heller School Alumni Board. She is currently a Trustee of Cambridge Health Alliance and has volunteered with the Boston Women's Fund, Cambridge Historical Society, Cambridge Arts Council, and Cambridge Montessori School. Paula holds a Master of Management in Human Services from Brandeis and Bachelor of Music from the University of Hartford.



**Neil Rosenberg** (Board and FOCRLS Scholarship Committee Chair) is an alumnus of Cambridge High and Latin School (Class of '76) and a parent of a CRLS alum (Class of '12). Neil is the Director of Finance at the University of Massachusetts Boston and has extensive experience on boards of several nonprofit organizations. Since 2008, he has involved himself in FOCRLS with particular emphasis on publicity, fundraising and helping to develop partnerships for "It Takes a Village." He is currently active in the expansion of the FOCRLS scholarship fund. In 2014, Neil established the Mary Frances Monti Scholarship in honor of his mother, awarded to a student demonstrating academic and personal growth.



**Damon Smith**, (Board, *Ex Officio*) is the Principal of Cambridge Rindge and Latin School. Damon was previously Dean of Curriculum at CRLS for 6 years and has served as coordinator of the History Department and advisor to the CRLS Environmental Action Club. Known among students, faculty, and families for his accessibility, Damon is an insightful leader who brings new programs and best practices to the high school. A native of New York City, graduate of Wesleyan University and the Harvard Graduate School of Education, and the son of public school teachers, Damon Smith has a strong history as a successful educator.



**Donna Spiegelman** (Board and FOCRLS “It Takes a Village” College Success Program Director) is Professor of Epidemiologic Methods at the Harvard School of Public Health in the Departments of Epidemiology, Biostatistics, Nutrition, and Global Health. She is a member of the National Advisory Board of J Street, an organization that works to promote a peaceful end to the Israeli-Palestinian conflict, and is Chair Emerita of its Boston chapter. As a co-founder of FOCRLS, she served as the organization’s first President and later as Treasurer. Donna is the “It Takes a Village” Program Director and Chair of the “It Takes a Village” Advisory Committee. She is a parent of two CRLS alumnae, Classes of ‘10 and ‘14.



**Nancy Tauber** (Board) is a parent of a CRLS student, Class of ‘16, and an 8<sup>th</sup> grader. Since 2012, she has been the Executive Director of Cambridge Kids’ Council, a City of Cambridge board dedicated to developing policy and program recommendations aimed at improving the quality of life for children, youth, and families. Nancy, who holds a Master of Arts in Teaching from Simmons College, taught in the Newton Public Schools for 12 years and was a member of the Cambridge School Committee for 4 years.



**David Vogel** (Board and FOCRLS Alumni Outreach Coordinator) is an alumnus of Cambridge High and Latin School (Class of ‘74) and parent and step-parent of 4 graduates of CRLS. David became the co-chair of the CRLS Alumni Association in November 2013, and is a member of the “It Takes a Village” Advisory Committee. He has been lecturing in the Psychology Department at Merrimack College since 2001 and has a private practice as a Forensic Mental Health Consultant. David has been President of the Burn Survivors of New England since 2009. He joined the FOCRLS Board in 2011, served on the steering and advisory committees of Celebrate CRLS, and now focuses on alumni relations.

## FOCRLS PROGRAMS

Friends of CRLS offer six programs providing opportunities to CRLS faculty, students, and graduates:

### **Faculty Innovation Grants**

Faculty Innovation Grants comprise the FOCRLS flagship program first developed in 2007. To date, 139 faculty and staff have received grants. The Faculty Innovation Grants enhance curriculum, enrich activities, augment services, and encourage innovation among diverse programs and students of many different capacities, talents, and interests.

Faculty grant proposals are requested school-wide in the fall, followed by the convening of a review committee composed of CRLS parents, FOCRLS volunteers, and community members closely connected to, but not employed by, CPSD.

Awardees are required to submit evaluation and financial reporting materials developed by FOCRLS. Evaluations written with the input of students, along with digital photos and videos illustrating the project, are particularly encouraged.

Ten grants of up to \$1,000 were awarded in Fall 2013 to the faculty listed below to support individually-led and collaborative projects. A total of \$8,126 was disbursed among grant-funded projects reflecting a broad range of disciplines and creative leadership. Additionally, FOCRLS President Elaine Schear worked closely with CRLS Principal Damon Smith to access school funding for several more proposals.

### **Fall 2013 Faculty Innovation Grantees**

**Conrad Hauck, Engineering Instructor – *Funding for FIRST Robotics Club*** to allow students “not only build the best robot but to also have a strong team where everyone contributes and can be proud of their contribution.”

**Greta Hardina, Family Liaison – *Bringing CPS’s Weekend Food Backpack Program to CRLS*** to nourish students who rely on school for weekday meals.

**Barbara Weaver, History Teacher – *Exploring Black Cultural History*** to enable students to visit the Schomburg Center and attend a performance of *A Raisin in the Sun* in NYC in Spring 2014 and then create an exhibit as part of the CRLS-wide Black History celebration in February 2015.

**Kristin Knowlton, Special Education/Math Teacher – *Mindful Mathematics*** to use meditation to alleviate math anxiety and increase memory, focus, confidence, and test scores.

**Leslie Davis, AVID Coordinator – *StoriesLive*** to help AVID (Achievement via Individual Determination) students – many the first in their family headed for college and all enrolled in Honors and Advanced Placement courses – to develop leadership skills and confidence.



**Kris Newton, Physics Teacher/Coach, and Desiree Phillips, Special Educator in Physics – *Stop-Motion Animation and Video Production*** to buy new cameras for students to learn skills in creating physics videos and make them electronically available to CRLS students.

**Brett Cramp, Drama Teacher – *A Fight Coordinator for the Play Anon(ymous)*** to choreograph scenes of the production chosen for students to perform at the METG Drama Festival primarily because “its casting requires the diversity that is unique to CRLS.”

**Brenda Divelbliss and Lauren Simpson, Dance Teachers – *Transforming a Space*** to encourage students’ positive body perception and convert the studio into a performance space with a new curtain to cover mirrored walls.

**Edna Leith, English Language Learners Teacher – *A Classroom Reading Library*** to expand students’ motivation, confidence, and language skills.

**Jessica Young, Visual Art Teacher – *Building an Object Library*** to provide students with images for digital studio and animation works.

### **Unsung Heroes**

The Unsung Heroes program, begun in 2007, recognizes emerging student achievers whose progress and efforts may go unnoticed – if it were not for the vigilance of deans of students, counselors, and teachers.

Criteria for recognition include but are not limited to academic accomplishment and athletic leadership, citizenship, stewardship, gains in attendance, academic improvement, and contributions to a positive school climate. Students may be recognized for going beyond their personal best as students, for helping a classmate in distress, or for services they perform within or outside of CRLS. Heroes’ names are displayed in each learning community on perpetual plaques made possible by the FOCRLS partnership.

A total of 328 Unsung Heroes have been recognized to date. Each term, 16 are chosen: one from each of four Learning Communities, from each of four grades. In what has become a tradition, awardees are presented with certificates and customized watches with the CRLS Falcon logo during a breakfast presentation attended by family members and key staff from each learning community.



November 2013 Learning Community 'S'  
Unsung Heroes with Guidance Counselors  
Dan Weathersby and Jodi Mace

### **Student Travel Fellowships**

High school-sponsored trips give students the first-hand opportunity to experience cultures, lives, languages, and locations unlike their own. The students' ability to think globally about issues – whether cultural, aesthetic, ecological, or economic – broadens them as people who are likely to have a positive impact on the world.

Because many students lack the financial resources needed to participate in these trips, FOCRLS sponsors Student Travel Fellows. In addition to meeting family income criteria, prospective fellows must raise part of the funds for the trip themselves, have at least a B average, complete a thoughtful application, and submit letters of recommendation.

This year, FOCRLS awarded \$5,499 in Student Travel Fellows, making it possible for one student to participate in a marine biology class trip to The Island School in the Bahamas, one to attend the National Model United Nations in New York City, and three to join their classmates on a trip to historically, geographically, and culturally significant Turkey.

### **Scholarships and Graduate Awards**

Scholarships have become the most substantial area of FOCRLS support for CRLS students. In addition to our two long-standing scholarship funds – First Scholars and the Dr. Christopher Saheed Future Educators Scholarships – in 2014 FOCRLS added the Dr. David A. Link Scholarship for Health Professions, the “It Takes a Village” Scholarship, and the CRLS Core Values Scholarship. FOCRLS-sponsored scholarships increased from five \$1,000 scholarships in 2013 to ten \$1,000 scholarships in 2014. Additionally, we administered another \$5,000 in scholarships for various other benefactors, tripling our scholarship awards. Along with the Charlene Holmes Memorial Awards totaling \$600, FOCRLS was responsible for presenting \$15,600 in scholarships and awards this year!

All scholarship awardees must have demonstrated academic achievement, excellent character, motivation for success in college and beyond, and financial need.

**The First Scholars** awards are given to seniors who are the first in their immediate family to attend college. The 2014 recipients: Herol Pires, Faralove Raphael, and Wilchina Zephyr.



FOCRLS recipients celebrate at  
CRLS Community Award and Scholarship Night,  
May 15, 2014 (photo by Elaine Schear)

**The Dr. Christopher Saheed Future Educators Scholarships**, in honor of the retired CRLS Principal, are awarded to seniors with a demonstrated commitment to a career in education. Both of this year's recipients, Miriam Gheraissa and Teresa Tracy, were presented with personal letters written by Dr. Saheed along with their awards.

**The Dr. David A. Link Scholarship for Health Professions**, new this year thanks to a collaboration between the Cambridge Health Alliance and the family of Dr. Link, honors the recently-retired Cambridge pediatrician and is awarded to a student who is committed to social justice and interested in pursuing a career in health care. The first recipient: Avery Guan.

**The “It Takes a Village” Scholarship** is specific to alumni enrolled in Massachusetts 2-year community and 4-year public colleges. The first recipients: Lamia (Lily) Sater and Ashley Correia.

**The CRLS Core Values Scholarship** is presented to students demonstrating commitment to “Opportunity, Diversity, Respect.” The first recipients: Biancha Alves and Ayida Nazaire.

Additionally, FOCRLS administered these new scholarships for generous sponsors:

**The Mary Frances Monti Scholarship**, established by FOCRLS Board member and Scholarship Committee Chair Neil Rosenberg to honor his mother, was awarded to Ashia Aubourg.

**The Daphne S. Powell Scholarship**, made possible by Coleen Kay for an African American student of outstanding character, went to Faralove Raphael.

**The CRLS/Children’s Hospital Basketball Fundraiser Scholarships**, organized by Elissa and William Warner, were awarded to Thomas Downing, Noa Randall, and Clyde Valentin.



Faralove Raphael, to whom FOCRLS presented a First Scholars award and the Daphne S. Powell Scholarship, on Graduation Day, June 5, 2014. Faralove will be studying business at UMass Boston, starting this fall. (photo by Elaine Schear)

Each scholarship is for \$1,000. With the exception of the “It Takes a Village” scholarship, which is offered on a rolling basis, scholarships are awarded in May to students planning to attend accredited community and 4-year colleges.

#### **The Charlene Holmes Memorial Awards**

Also presented were four \$150 awards in memory of Charlene Holmes, who would have graduated from CRLS in 2014 had she not been killed by gunshot in her sophomore year. These awards went to students nominated by teachers and guidance counselors for their compassion and caring reminiscent of Charlene’s. In a moving tribute, Charlene’s mother took the stage with FOCRLS to present certificates to Charles Boateng, Fnan Mesmer, Irvana Mouzinho, and Regeat Berhe.

All certificates for scholarships and graduate awards were presented on May 15, 2014 at the CRLS Community Award and Scholarship Night ceremony held in the Fitzgerald Theater. Immediately following the ceremony, FOCRLS recipients, accompanied by their guests, gathered at the FOCRLS reception, featuring roses courtesy of Brattle Square Florist and cake, outside the auditorium.

#### **Faculty Distinction Awards**

Four beloved and admired CRLS teachers were honored with Faculty Distinction Awards at the June 5, 2014 graduation ceremony. Sponsored by FOCRLS and organized by Assistant Principal Bobby Tynes, Faculty Distinction Awards are presented each year to the four teachers or staff members chosen by the graduating class.

Jon Baring-Gould, Amanda Hughes, Ned Flaherty, and Susie Van Blaricum were selected and presented with framed certificates for their abilities to teach, inspire, and encourage students.

Jon Baring-Gould, beginning his 20th year as a ceramics instructor at CRLS, joined the faculty of his high school alma mater after receiving a Master of Art Education from MassArt. He credits his CRLS teachers for a lesson he instills in his students: believe you can succeed and flourish.

Amanda Hughes holds a Master of Education from Lesley and is working on a Master of American Literature from Harvard. Since 2009, she has taught American literature at CRLS and encourages students to use literature to develop empathy, challenge their thinking, and maintain joy.

Ned Flaherty, who has taught history at CRLS since 1997, holds a Master of Teaching from Northeastern. Outside of school, he is a builder and loves both of his jobs.

Susie Van Blaricum holds two Masters' Degrees from the Harvard Graduate School of Education. She has taught history and psychology in her eight years at CRLS, where she is also a dedicated advisor of the Club 4 students who volunteer twice weekly at the Harvard Square Homeless Shelter.

Since 2007, when FOCRLS began this graduation day tradition, 32 faculty and staff members have been recognized with Faculty Distinction Awards.



CRLS grads chose  
(L to R) Jon Baring-Gould, Amanda Hughes,  
Ned Flaherty, and Susie Van Blaricum to be  
honored with Faculty Distinction Awards,  
which are sponsored by Friends of CRLS.  
(photo by Larry Aaronson)

The “It Takes a Village” College Success Program (ITAV), which aims to maximize CRLS graduates’ college achievement, particularly in Massachusetts public and community colleges, entered its third year, made possible in part by grants in FY2013 and FY2014 from the Cambridge-Agassiz-Harvard Fund.

We have been building ITAV in phases, beginning with the first Accuplacer workshop in the summer of 2013. The counseling aspect of the program was launched in the fall of 2013, and the mentoring component got underway in the summer of 2014. ITAV held its second week-long summer intensive Accuplacer workshop, coordinated by Lizzy Buehl, with testing preparation led by FOCRLS’s project partner for college placement and test administration, JFY NetWorks.

The Accuplacer exam is used by many colleges to determine which students can enter directly into college classes, and which will require developmental classes first. Since students incur tuition fees for developmental classes but do not earn college credits for them, the cost of college escalates, which is a proven and significant factor in the high dropout rate at our public colleges and universities in Massachusetts and nationally.

ITAV functions under the guidance of an Advisory Committee, which includes professors and administrators from UMass Boston and Harvard University, and as an active participant in the Cambridge College Success Initiative.

#### **“It Takes a Village” College Success Program (ITAV) Advisory Committee**

<b>Donna Spiegelman</b>	<b>ITAV Director and Chair of the ITAV Advisory Committee;</b> FOCRLS Board member; professor at Harvard School of Public Health
<b>Ted Darling</b>	FOCRLS Board member; Executive Secretary of Rindge Alumni Association
<b>Steven Flythe</b>	Consultant to the Cambridge College Success Initiative
<b>Roland Gibson</b>	Former high school principal and Metco Director
<b>Evelynn Hammonds</b>	Harvard University professor; former Dean of Harvard College
<b>Rene Meshon</b>	Cambridge School Volunteers Tutoring Center Manager at CRLS
<b>Liliana Mickle</b>	Special Assistant to the Vice Provost for Academic Services and Undergraduate Studies at UMass Boston; Coordinator of Success Boston initiative at UMass Boston
<b>Marshall Milner</b>	Vice Provost for Academic Support Services, UMass Boston
<b>Paula Paris</b>	FOCRLS Board member; Deputy Director of JFY NetWorks; Co-Chair of Cambridge Rindge and Latin Alumni Association
<b>Jamie Sabino</b>	FOCRLS Treasurer; Trial Court attorney
<b>Gail Stubbs</b>	Director of Undergraduate Advising at UMass Boston
<b>David Vogel</b>	FOCRLS Board member; professor at Merrimack College; Co-Chair of Cambridge Rindge and Latin Alumni Association
<b>Sue Walsh</b>	Assistant Director for Adults and Family Services, Department of Human Services, Cambridge; Co-Chair of Cambridge College Success Initiative

#### **OFFICE STAFF**



In November 2013, FOCRLS hired **Janis Navikas**, our first Administrative Coordinator. Janis supports FOCRLS programs, events, projects, and fundraising efforts. By delegating an array of responsibilities in the areas of communications, data management, and event preparation to our new (half-time) Administrative Coordinator, the FOCRLS President and Board members have been able to focus on the businesses of raising and dispersing funds. It is a measure of the growth of FOCRLS that we have the need and ability to hire an office staff member of Janis's caliber.



**Janis Navikas**, the **FOCRLS Administrative Coordinator**, is a graduate of CRLS (Class of '83) and the University of Massachusetts Boston (College of Public and Community Service, Class of '03). Janis is a native Cantabridgian whose older siblings are alumni of Cambridge High & Latin and Rindge Tech. Her employment history includes nine years as the Administrative Assistant of Cambridge-Ellis School, a private nonprofit preschool.

#### **STAFF: "IT TAKES A VILLAGE" COLLEGE SUCCESS PROGRAM**

The three Friends of CRLS staff members of the It Takes a Village (ITAV) College Success Program are each at a helm of its three distinct components: the Summer Accuplacer Workshop, Coaching for CRLS alumni at UMass/Boston, and Community and Alumni Career Mentoring. Through their efforts, graduates of CRLS receive support in the most critical areas affecting college retention in Cambridge and nation-wide: academic preparedness; life support for navigating the university system; one-one-one mentoring that links a student's academic programs to the job-related skills and networks that will fulfill her/his career aspirations.



**Lizzy Buehl**, MAT, Boston University, and recent teaching intern at CRLS, served as **Accuplacer Workshop Coordinator** in June 2014. Lizzy and FOCRLS volunteers worked closely with the CRLS administration and counseling staff, the CRLS Tutoring Center Director, and Cambridge School Volunteers. Of the 26 participants, 96% improved their scores over the pre-test, 25% placed completely out of the developmental classes, and another 25% advanced at least one level in developmental courses. 16 participants received \$100 book awards for attending all five days and/or placing out of the developmental courses.



**Daniel Noel**, M.Ed. in Education and School Counseling from UMass Boston, joined FOCRLS as ITAV's first **College Counselor** in December 2013. Daniel recruited and counseled 57 CRLS alumni at UMass Boston in various areas including motivating and assisting in challenges faced by undergraduates, helping to arrange course schedules, connecting students to academic advisors, and assisting a student's resumption of college life after a previous withdrawal. He also participated in campus events to bring awareness of scholarships and campus resources.



**Rachel Deleveaux** , a CRLS alumna (Class of '97) who holds an M. Ed. in Educational Administration from Suffolk University, joined FOCRLS in May 2014 as **ITAV Career Mentoring Coordinator**. Formerly both a mentee and a mentor, Rachel says, "Access to well-trained mentors has been a life-altering source of support for me in my own college and career success thus far, and now I have the opportunity to make it possible to provide this resource to my fellow alumni. I know the challenges they are facing are formidable, with college graduation rates running between 15 and 35% in the nearby Massachusetts public colleges. I am confident that, with the help of our talented and experienced alumni and Cambridge community, we can make a difference in our young people's lives." Rachel has recruited mentees and mentors for ITAV and conducted the mentee training session in July. In addition to working with ITAV, Rachel is the director of a Cambridge youth center.

## DONATIONS AND GIFTS

### **Summary of Giving**

\$101,218 was raised this year in donations from all sources, including individual donations, corporate donations, grants, and raffle sales, excluding fiscal sponsorship donations (see further below for information on fiscal sponsorships), an impressive vote of confidence for FOCRLS from the Cambridge community. In addition, FOCRLS received over \$5,000 in in-kind donations of goods and services during the course of the year.

### **Individual and Corporate Donations**

Gifts from individuals – CRLS parents and community members – continued to constitute the largest portion of donations received by FOCRLS, with additional generous support from the Cambridge business community, totaling \$68,804 in 2013/2014, through 503 donations.

Friends of CRLS gratefully received contributions from the following individual and corporate donors:

#### **\$5,000+**

Lisa M. Campoli

Gerald & Kate Chertavian

#### **\$1,000 – \$4,999**

Anonymous

Susan Hall & David Bass

Patricia Intrieri & Alison Muyskens

Winifred Lenihan

John & Kristin Macomber

James Maloney & Anne Greenwood

Orhun Muratoglu & Tonya Orme

Judy Polacheck & Jonathan Rosand

Kurt Roth & Jan Lerbinger

Elaine Schear & Donna Spiegelman

Karl Sims & Pattie Maes

Mary Rita Weschler & Douglass Payne

## **\$250 – \$999**

Lucian A. Bebhuk  
Noah Berger & Ann Marie Leshkowich  
Robert Birnbaum & Jessica Miller  
Joseph Bouscaren & Helen Hunt Bouscaren  
Sonia Chalfin & John Wakeley  
Citizen's Bank - Kendall Square Branch  
Roberto Cremonini & Victoria Mills  
Dede Danforth & Geoffrey Underwood  
Boudewijn DeJonge & Josefine Wendel  
Barry & Ismarilah Drummond  
Marcia Dworkind & Charles Merzbacher  
Gabriel Feld & Ana Vaisenstein  
Avra Goldman & Steven Greenberg  
Michele Sprengnether & Ramon Gonzalez  
Margaret Graff & Peter Woodhouse  
Harold Greenfield & Dana McSherry  
Eric Grunebaum & Miriam Tender  
Victoria Harris & William Blanchard  
James & Nancy Hays  
Donna & Peter Hollinger  
Anne S. Holtzworth  
Hong Kong Restaurant (Paul Lee)  
Robert & Catherine Hornstein  
Roger Hurwitz & Karen Propp  
Patrick & Rajee Joyce

Anwar & Cate Kashem  
Mary LaClair  
Stavros Macrakis  
Maureen Manning & Michael Walsh  
Dina Mardell & David Sandberg  
Alex Rothenberg & Emily Mather  
Rowan Murphy & Andus Baker  
David O'Connor & Lillian Jen  
Paula Paris  
Randy Peeler & Kate Kellogg  
Analia Silvia Piqueras De Gianello  
Neil & Kathleen Rosenberg  
Jamie Sabino & Richard Klibaner  
Carol Sandstrom & Christopher Small  
Laura Sheffield & Jonathan Austin  
Mark Simmons & Laurie Rothstein  
Nancy & Tony Tauber  
Amy L. Domini Thornton  
Paul & Susan Toner  
David G. Vogel  
William & Elissa Warner  
Robert Weiss & Susan Chimene  
Bennett William  
Dan Winchell & Sarah Lay  
Christopher & Ingrid Wright

## **Up To \$250**

Paul Kurt & Barbara Ackermann, David & Holly Ambler, Anonymous , Raymond & Jennifer Ausrotas, Gordon C. Axtman, Ross Baker, John Clark & Elizabeth Barringer, Melissa Bartick, Timothy Bass & Stephanie Tournas, Richard Bayly & Mary Waters, Bettina Beckman & Ronald Castile, Dwight Bell, Nadine Berenguier & Bernd Widdig, Stacey Bialkin, Michael & Elizabeth Bierer, Arthur Bigelow, Linda C. Black, Margaret Bleichman & Charlotte Craig, Lawrence Blum, Marcela & Julian Bonder, Robin Bonner & William Rideout, Rustam & Margaret Booz, Basil H. Bourque, Jonathan Bowker & Emma Dench, Diane & David Brancazio, Laura Brewer & Neil Gershenfeld, Beth Britz, Bari Brodsky & David Gunther, Leslie Brunetta & Peter Loftus, Hilliard Hughes & Jennifer Bump, Charles Burlingham Jr., Sarah Callahan & David Armstrong, John & Kathleen (Tracy) Carlisle, Maria Helena (Moura) Carvalho, Lisa Ceremsak & Stace Lindsay, Christina R. Chan & Marcus K. Yee, Susan Chasen & Dan Mazur, Lin Chen & Kenneth Thomsen, Virginia Childs & Amory Atkin, Bronia Clifton & Jason Burns, Armond Cohen & Emily Dexter, Leslie Cohen & David Slaney, Joanne & Daniel Cohn, Nancy Cole & Catherine Brady, Marcia L. (Burnett) Collymore, Philip & Jennifer Costa, James B. Cox, Fran A. Cronin, Joseph Damas, Jessica Daniels & Paul Blackborow, Albert T. Darling, Amanda (Wysong) Davis, Laura & Gill Deford, John Delancey & Helena Chang, David

Quigley & Megan Demott-Quigley, Edward Denny & Jennifer Miles, Salvatore N. Didomenico, Theresa M. DiLando, Janet Domenitz & Jonathan Scarlett, Ruby Pierce Donohue, Robert Downing & Heather Graham, Karin Downs & Kathryn Killoran, Irena Druzba-Lobsenz, Felton & Mary Earls, Andrew Eccles & Robin Streit, Wayne E. Emerson, Mildred C. (Harrington) Ennis, Daniel M. Epstein, Shelley Evans, Suzanne Shaw & Christopher Fagan, Eleanor Arcanjo Farinato, Deborah Favreau & Daniel Penrice, Mildred Feloney, Michele Ferrari, Melvin David & Mary Elisabeth Field, Peter Fifield, Gary Laycox & Stephanie Fillios, Richard Fisher & Judith Epstein-Fisher, Susan Fisher & Gordon Lee, Harry Flamm & Amy Munsat, MaryKate Foley, Jane & Phillip Fontana, Jennifer Fries, Henry & Pricilla Frisch, Yogesh & Kalpana Gajjar, Deb Gallagher & Pete Traversy, Agnes & Cliff Gallant, Joyce Gerber & Richard Lamkin, Lauren Gibbs, Kim & Rick Goldstein, Katherine Greeley, Alan Green & Frances Cohen, Harriet Ely Griesinger, Janet Griffin, Shelley Gross & Randall Wilson, James Gussen, Joy Hackel & Robin Lubbock, David & Susan Hahn, David & Fay Hannon, Richard & Deborah Henry, Eric Hermanson & Liliana Bordeianou, Paul G. Hines, Daniel Hogan - Passim, Andreas Hohmann, Gerald & Nisha Holton, Eleanor Hoover, Richard Horn & Diane Souvaine, Judith & Eric Huenneke, Richard M. Hughes, Kimball Hull & Deborah Steenland, Romana Vysatora & Eric Ingersoll, Nancy Ishihara & John Zinky, Mekonnen Jeju, Robb W. Johnson, Lois Josimovich, Craig & Hope Kelley, Kathleen Kelly, Sam Kendall & Cathie Zusy, Laura Kershner, Sun Joo Kim, Leslie Kirwan & Kenneth Goode, Debra & Abram Klein, Andrea Kramer & Timothy Roach, Paul S. Kramer, Paul Kroner & Lynne Riley, Jennie Kwo, Alvin P. Lafon, Mary Laitres-Campbell & Patrick Laitres, Darlene S. Lamothe, Susan Lanzoni & Bruce Fischl, Anika Larsen, Michael & Elisabeth Lay, Sarania Lazar & Ernesto Osegeda, Monica Leon, Gregory Leonardos, Anker & Mary Lerret, Bruce & Susan Leslie-Pritchard, Maggie Levenstein & David Arsen, Mara Levine & David Tiu, Victoria Lewis, Wilhelmina M. Lewis, Elsa Lichman, Maragaret Link, Jean H. Little, Katharine London, Melissa Ludtke, Henry & Carol Lukas, David F. Lumbert, Donald MacIver, David P. Maher, John F. Maher Jr. & Ellen Sarkisian, Adam Manacher & Carol Birnbaum, Cynthia Mark & Man Chak Ng, Kevin Massey & Dita Obler, Elizabeth & Peter McCann, William & Prudence McKenzie, Andrew P. McLaughlin, Catherine McMahon, Joseph R. McNamara, Margery Meadow, Philip L. Millstein, Lida Ruth Mullendore, Ramazan & Hatice Nigdelioglu, Allan & Spencer Nineberg, Diane & Charles Norris, Tom O'Brien, Jonathan and Linda Olken, Elaine O'Reilly & Ron Benham, Elizabeth & Curt Paden, Shippen Page & Anne F. St. Goar, Mark Paley, Pavlos Papageorge, Elisa Pepe, James & Penelope Peters, David Petty & Lucy Patton, Tim Plenk & Janet Axelrod, Wayde Porvecchio, Adriana Prat, Berit Pratt & Cornelia Smith, Christopher & Esther Pullman, David Quigley & Megan Demott-Quigley, Eliana & Carlos Rajao, Randall MacLaren, RBS Citizens Financial Group, James Recht, Rishi Reddi, Hank Reisen & Scheri Fultineer, Edward & Dianne Rice, Ann Robbart, Joseph & Lee Robbins, Abby Rockefeller & Lee Halprin, Alan Rogers Sr. & Virginia Rogers, Margaret & John Ronna, Mindy Roseman, Birendro Roy, Jaci and Larry Rubin, Leah Rugen & Andy Boral, Rebekah (Wise) Sachs, Anthony Sager, David Salomon, Judith Saryan & Victor Zarougian, Dennis Scannell & Jane Kamensky, Richard Schooler & Chantal Eide, Daniel & Frederique Schutzberg, Shirley (Rogert) Scimone, Alejandro Sedeno, Mary-Margaret Segraves, Samuel Seidel, Gao-Wen Shao & Michael Liebson, Murray G. Shocket, Jodie Siegel, Eric Silverberg, Harvey Silverglate & Elsa Dorfman, Joel & Elinor Siner, Keith Smith & Jackie Horne, David V. Soeiro, Carol Smith & Niels Sokol, Heidi Sokol, Rachael Solem, Maxwell & Jo Solet, Eileen Span & Mark Vanger, Steven Spitz & Diane Roseman, Matthew & Betsey St. Onge, Gail Stein, Alexander Steinberg,



Jonathan M. Stern, Jennifer & Guy Stuart, Daniel & Gail Stubbs, Peter Sturges & Sasha Lauterbach, Frank Kramer & Joan Sulis-Kramer, David & Catherine Sullivan, Sandra M. Sweetnam, Mannan Syed, Annette E. Terzian, Robert Travers Jr., William Traynor & Debra Fox, Karen & Moshe Tsalah, Carolyn L. Turk, Mila & Jesse Turtle, Urban Village Home , Ariadne Valsamis & Daniel Levitt, Jarlath Waldron & Nancy Heims, Donald & Susan Ware, Martha Williams & Honora Willcutts, Jesse Winch & Cynthia Carpenter, Annegret Wittram, Jack Mikhail Wolfson, Nancy Woods, Susan Woskie & Deborah Rosenkrantz, Isabel Georgina Yalouris, Michael T. Young, Jodie Zalk

### **Grants and Special Gifts**

Friends of CRLS is honored by the confidence and trust conveyed by several special grants and community gifts this year.

- The next phase of FOCRLS's "It Takes A Village" College Success Program (ITAV) was made possible by a \$15,000 grant from the Cambridge-Agassiz-Harvard fund.
- Grants of \$1,000 were made by the Lars Foundation and the Funding Exchange to FOCRLS for general operations.
- The Central Square Business Association awarded \$500 to FOCRLS as their Nonprofit of the Month recipient.
- The Eastern Bank Charitable Foundation awarded \$250 to FOCRLS for the ITAV program.
- Matching gifts were made by Goldman Sachs (\$1001) and Google (\$800).

### **Fiscal Sponsorship Donations**

During FY2014, \$35,689 was raised for activities at CRLS via FOCRLS fiscal sponsorships, including money raised for Celebrate CRLS (CCRLS), Friends of Cambridge Athletics (FOCA), and two scholarships: The Dr. David A. Link Scholarship for Health Professions and the Mary Frances Monti Memorial Scholarship.

We appreciate the support of the following donors to our fiscal sponsorees:

#### **\$1,000+**

484 Phi Alpha Foundation  
Traci Brooks  
Larry Childs  
David A. Link & Margaret Ross  
Nathaniel Link  
Neil & Kathleen Rosenburg  
Mary & Richard Scott  
Derri Shtasel & Gary Gottlieb  
Cambridge Children's Care Foundation  
Friends of Cambridge Athletics

#### **\$250 – \$999**

Margaret Coleman	Rudolph Leibel
Lisa Dobberteen	Benjamin Link
Francis Duehay & Jane Lewis	Michael & Vicki Link
Marcia Dworkind & Charles Merzbacher	Rob Meyer
Daniel Federman & Mary Schmidt	Patricia Pearl O'Rourke
Henry & Brenda Freishtat	James Perrin
Sidney Kadish	Elizabeth Ross
Martha & Ronald Kleinman	William & Elissa Warner

#### **Up to \$250**

Thomas Allen, Anonymous, Alison Bayer, Nazmin S. Bhuiya, Michael Bohnen, David Bor, Roger & Elizabeth Borghesani, Jeanette Clough, Dede Danforth & Geoffrey Underwood, Henrietta Davis & Richard Bock, Richard & Lucy de Filippi, Kathleen Dolley, Madelyn & Bruce Donoff, Lise Fried, Alice & Arlan Fuller, Barbara Gaffin, Paul Geltman, Peter Greenspan, Karen Halvorson, John Herrin, David Holtzman & Jane Kamine, Judith Klickstein, Robert Lawrence, Stavros Macrakis, Elizabeth Miller, Gary Orren, Judith & Joseph Oster, Paula Paris, Josephine Reddin, Michael & Pooja Chandra Rutberg, William Singer, Nancy Smith, Nancy Smith, Phillip & Linda Stubblefield, Alice Wolf

## **Business Donations**

**Friends of Cambridge Rindge and Latin School thanks these businesses for in-kind donations or financial support during the 2013/14 fiscal year:**

### **Restaurants and Cafes**

1369 Coffee House  
Asmara Restaurant  
Cafe Kiraz  
Cambridge Common Restaurant  
Courthouse Seafood  
Darwin's Ltd.  
East Coast Grill  
Falcon's Nest (CRLS)  
Finagle a Bagel  
Flatbread Company  
Formaggio Kitchen  
Frank's Steak House  
Gran Gusto  
Grendel's Den  
Hong Kong Restaurant  
Life Alive  
Middle East Restaurant  
Passage to India  
Petsi Pies  
Pizza Pie-er  
Scoopsies Ice Cream  
Simon's Coffee Shop  
Starbucks (Broadway)  
Toscanini's Ice Cream  
Zoe's Restaurant

### **Shops/Markets**

Artist & Craftsman Supply  
Black Ink  
Bonny's Garden Center  
Brattle Square Florist  
Broadway Marketplace  
Cambridge Clogs  
Cambridge Naturals  
Coady Florist  
Fresh Pond Market  
Grolier Poetry Book Shop  
Harvard Book Store  
Henry Bear's Park  
Hollywood Express  
Irish Imports  
Joie de Vivre  
Marathon Sports

Nick & Lizzie's Sweet Surprise  
Nomad  
Paper Source  
Porter Square Books  
Raspberry Beret  
Seven Stars Bookstore  
Stellabella Toys  
Susanna Clothing  
TAGS Hardware  
Tayrona (Harvard Square)

### **Accommodations**

Hyatt Regency Hotel Cambridge

### **Arts**

American Repertory Theater  
Central Square Theater  
Made by Me  
MIT Museum

### **Business Associations**

Cambridge Chamber of Commerce (CCC)  
Cambridge Local First (CLF)  
Central Square Business Association (CSBA)  
Harvard Square Business Association (HSBA)

### **Services**

Atlantis Sports Club  
Beauty by Karen  
Boston Super Tours  
Cambridge Family YMCA  
Doggie Gone Walking  
Flowers by Karen  
Gino Hair Salon  
Google  
GreatCitees.com  
H & R Block  
Jeana's Dirty Dog Salon  
Mid Cambridge Cleaners  
Savvy Hair Design  
Sparkle Cleaners (Concord Ave)  
Wet Paint Nail Spa

### **Sports Teams**

Boston Red Sox  
New England Patriots

## **FUNDRAISING PROJECTS AND EVENTS**

Fundraising for Friends of CRLS takes place at intervals throughout the year. The 2013 – 2014 fiscal and school year started with a September back-to school fundraising event at Google and a November house party, followed by our annual holiday solicitation, a holiday fundraiser at Henry Bear's Park, our Spring 2014 MayFair Raffle, and a 2014 graduation solicitation.

### **Solicitation Letters**

For the seventh consecutive year, the major source of donations to FOCRLS were two mailed solicitations in December (2013 end-of-year/holiday) and in May (2014 pre-graduation). Both mailings went to the wider CRLS community: parents of students in grades 9 – 12, and to subsets of Cambridge homeowners, CRLS alumni, and other community supporters. An email solicitation was sent out through the Friends of CRLS listserv as well.

These two seasonal solicitations drew contributions of \$42,163, plus we received \$2,070 this year from last year's May solicitation, for a total of \$44,233.

### **MayFair Raffle**

As the 2014 FOCRLS MayFair Raffle Coordinators, Donna Erikson and Karen Tsaleh led a team of hard-working FOCRLS volunteers in the soliciting and collecting of prizes from local businesses and the sale of raffle tickets. A prize pool of 78 prizes (mainly gift cards and certificates) valued at over \$4,600 consisted of in-kind donations from 61 Cambridge businesses. While email blasts brought in online sales of \$2,620 in raffle tickets through focrls.org, volunteers selling tickets at tables outside of the post office, the library, stores, and other busy weekend errand spots and the CRLS Fitzgerald Theater during performances were the core of the entire effort. The raffle culminated in a day of brisk ticket sales at the MayFair on Sunday, May 4, at a table station provided free of charge by the Harvard Square Business Association (HSBA) and Executive Director Denise Jillson. This event has been critical in building FOCRLS partnerships and goodwill with the Cambridge business community and visibility with the general public. Thanks to Donna, Karen, and their team, along with HSBA and the local business community, FOCRLS Eighth Annual MayFair Raffle raised \$7,205, making this our most successful raffle so far!

### **House Party**

CRLS parents Janet Domenitz and Maureen Manning gathered a group of volunteers and welcomed approximately 30 guests when they graciously hosted a FOCRLS House Party in November 2014. Guests learned about the programs FOCRLS offers CRLS students, alumni, faculty, and staff and found out how they could help us continue our fine work. The success of the elegant affair was cause for celebration itself, with a total of \$5,410 in donations collected and presented to FOCRLS.

### **Flatbread Pizza Fundraiser**

On May 27, Flatbread Company in Davis Square was the site of a wonderful community-building event and fundraiser organized for the second year by FOCRLS Board member Sandra Lima (CRLS Class of '98). Flatbread generously donated \$1.75 for every small pizza and \$3.50 for every large pizza sold that night. As part of the festivities, Sandra also organized a raffle with a dozen prizes, including gift baskets and bags – featuring a CRLS Falcons' Pride collection – and sports memorabilia. Everyone was welcome to enjoy pizza and bowling, and participants of The "It Takes a Village" College Success Program attended to celebrate the end of a productive school year and network with CRLS, High and Latin, and Rindge alumni. The event raised \$1,100 for ITAV and other FOCRLS programs.

### **Fundraiser at Henry Bear's Park**

For the fourth year, FOCRLS volunteers wrapped gifts at Henry Bear's Park, a highly-regarded children's toy store in the Porter Square Mall. For the service of wrapping purchases, FOCRLS received \$280 in donations from shoppers, which Henry Bear's Park matched in gift cards for us to use as raffle prizes. The event was also a good opportunity to introduce our organization to members of the community.

## **COMMUNICATIONS**

### **The CRLS Community**

The 2013/14 school year began with communication about Friends of CRLS to all CRLS families. A full-page informational insert was included with Principal Smith's "Welcome to CRLS" letter to parents, thus underwriting FOCRLS as an integral part of the school community and as an organization worth joining and supporting.

Throughout the course of the year, announcements went out in the weekly internal CRLS newsletter, *Did You Know? (DYK)*, as well as in the emailed CRLS parents' newsletter produced by CRLS Family Liaison Greta Hardina. Flyers created to promote ITAV, Student Travel Fellowships, and Scholarships were posted on bulletin boards, distributed to appropriate representatives, and featured on the electronic bulletin boards (computer screens) in the lobbies of the main and arts buildings. Photos were provided for our flyers and posters by Larry Aaronson, Beena Sarwar, and Elaine Schear. Multiple requests for Faculty Innovation Grants proposals were sent to all CRLS staff through the school's email system.

As we continued to expand in the electronic realm, FOCRLS made it a priority to maintain face-to-face contact in our community. FOCRLS had tables at various CRLS events and in the lobby of CRLS's Fitzgerald Theater before and after performances and during intermissions. Our new Administrative Coordinator gave us a presence within the school for 20 hours per week, accentuated the open office door with FOCRLS posters and signs, welcomed walk-ins, and, as time permitted, visited other areas of the school to build awareness of our programs.



## **Community Meetings**

FOCRLS holds community meetings at CRLS five times a year, enabling CRLS parents and other interested members of the community to come together, hear about FOCRLS activities, and find out how to get involved. This year FOCRLS launched a speaker series in connection with these community meetings.

The 2013/14 school year included community meetings devoted to a variety of topics:

- The School Year Kick-Off welcomed new and returning parents and guardians and invited them to become involved.
- Faculty Innovation Grant (Spring 2013) recipient David Mish described and demonstrated his meaningful grant project, “The Houses on Cambridge Streets: English Language Learners Become English Language Authors.” More CRLS faculty members attended this presentation than any previous FOCRLS community meeting.
- In response to MKL’s quotation, “Life’s most persistent and urgent question is, ‘What are you doing for others?’” FOCRLS gathered a panel of representatives from eight esteemed organizations offering nationally-recognized college and career success programs for CRLS students.
- A lively year-in-review discussion with Principal Damon Smith wrapped up the meeting series for the year.



David Mish (standing) at the November 2013 FOCRLS Community Meeting, sharing the mini memoirs created by his English Language Learners under the auspices of his Faculty Innovation Grant.

## **COMMUNITY AND BUSINESS ENGAGEMENT**

### **Central Square Business Association**

FOCRLS members and CRLS students pitched in at the Central Square clean-up on May 14, at which time CSBA presented FOCRLS with a check for \$500. The FOCRLS Business Engagement Team, under the chairpersonship of Victoria Harris and including CRLS Principal Damon Smith and FOCRLS President Elaine Schear, have worked with CSBA Executive Director Robin Lapidus and CSBA Board member Patrick Barrett to build a relationship, which has also inspired the CSBA to develop an internship program at several sites in Central Square for CRLS students.

### **FOCRLS Hosts Harvard Square Business Association Board Meeting**

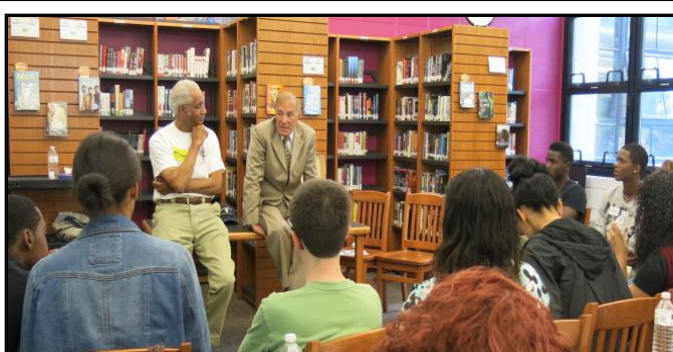
FOCRLS hosted the April 4, 2014 board meeting of the Harvard Square Business Association (HSBA), attended by approximately 50 leaders in retail, restaurants, banking, business, hospitality, services, media, travel, realty, and education. CRLS Principal Damon Smith, FOCRLS and Cambridge City Council member Craig Kelley, and FOCRLS President Elaine Schear all addressed the crowd assembled in the Cambridge School Committee conference room, as did CRLS senior Metea Koronas, who spoke of her inspiring experience in El Salvador made possible by a Student Travel Fellowship from FOCRLS. Attendees enjoyed a delectable array of skillfully prepared breakfast pastry, fruit, and beverages courtesy of the culinary arts students and staff of CRLS's Rindge School of Technical Arts (RSTA). HSBA members were given a guided tour, beginning with a visit to the school store, run by RSTA business and management students, where they were given a glimpse into the recently launched initiative in which FOCRLS extended the store a line of credit, adding a dimension to the students' real world education. The event was covered by the local press by Chloe Marsanne, editor of CRLS's newspaper *The Register Forum*, whose article about the event was placed on the first page.



CRLS Principal Damon Smith (far left),  
FOCRLS President Elaine Schear (third from right),  
and the HSBA Board on April 4, 2014.  
(photo by Larry Aaronson)

### **FOCRLS Hosts Rindge Alum, Businessman, and Philanthropist Ray Ciccolo**

FOCRLS President Elaine Schear gathered members of the FOCRLS Board and the CRLS and RSTA staff to welcome Ray Ciccolo (Rindge Tech Class of '55), President of The Village Automotive Group and The Ciccolo Family Foundation, for a lively and uplifting homecoming on June 9, 2014. Highlights of the day included Ray's joining his Rindge classmate Roland Gibson in the CRLS library to relate a few life lessons to the students in FOCRLS's "It Takes a Village" summer Accuplacer workshop, a stop at RSTA to learn about the hands-on state-of-the-art auto tech and media arts programs, and a fantastic lunch at The Falcon's Nest expertly prepared and presented by RSTA culinary arts students and staff.



Roland Gibson (left) and Ray Ciccolo (right) share some  
words of wisdom with ITAV Accuplacer workshop  
participants on June 9, 2014.  
(photo by Elaine Schear)

**FOCRLS is a proud nonprofit member of these business associations:**

- Harvard Square Business Association
- Central Square Business Association
- Cambridge Local First
- Cambridge Chamber of Commerce

**Alumni Outreach**

In May FOCRLS produced a newsletter and emailed it to over 3,000 alumni of CRLS and Cambridge High and Latin, as well as over 2,000 other supporters and members of the Cambridge residential and business communities. The newsletter reported and showed photos from recent happenings with FOCRLS programs and other highlights of the year in addition to inviting readers to upcoming events, such as the Flatbread Pizza event where alumni mingled with recent grads participating in ITAV. The newsletter also urged alumni to consider joining ITAV's alumni mentoring program.

**Cambridge Community Visibility**

Our organization's online presence continues to increase the visibility of FOCRLS and CRLS, thanks to two special volunteers. Our webmaster, CRLS parent Elisa Pepe, keeps our website up-to-date, informative, and attractive – visit it at focrls.org and you're sure to learn something new! Another CRLS parent, journalist Beena Sarwar, keeps people talking about FOCRLS via social media, putting out the word with the FOCRLS Facebook page and Twitter feed. If you aren't yet a FOCRLS Facebook fan / Twitter follower, please connect to us now to learn news of FOCRLS and of the CRLS community.

Meanwhile the FOCRLS email lists continue to grow, now reaching over 6,500 parents, alumni, and community members – an increase of 1,300 in the past year.

FOCRLS also continued to actively build its outreach via the Cambridge community media, with a range of articles and notices in the *Cambridge Chronicle*, both in the newspaper and online, and articles on the City of Cambridge website and the web-only news source *Cambridge Day*.

We have updated the FOCRLS brochure and have designed a beautiful new poster board promoting the "It Takes a Village" College Success Program, which we display at our meetings and events. Photos were provided for these materials by Larry Aaronson, Beena Sarwar, and Elaine Schear. These materials helped enhance FOCRLS visibility at such events as the Harvard Square MayFair, as well as outreach to parents, alumni, and the business community.

# FINANCIAL SUMMARY

	Actuals FY 2014	Budget FY 2014	Actuals FY 2013	Budget FY 2013	Actuals FY 2012
<b>INCOME</b>					
<b>Individual Donations</b>					
Spring Solicitation Previous FY	2070	1250	730	1200	1210
Winter Solicitation	34783	30000	28450	19750	19140
Spring Solicitation	7380	3400	3320	3200	3260
House Parties	5435	3500	3900	3000	2526
Alumni Programs	0	1000	250	250	155
Alumni - CRLS Strong	0	0	1510	0	0
Business Donations	2250	10000	0	1000	0
Other Donations	16886	18000	17981	8000	14860
<b>TOTAL Individual Donations</b>	<b>68804</b>	<b>67150</b>	<b>56141</b>	<b>36400</b>	<b>41151</b>
<b>Fiscal Sponsorships FOCRLS %</b>	<b>1784</b>	<b>400</b>	<b>1192</b>	<b>400</b>	<b>328</b>
<b>Grants</b>					
ITAV	15250	12500	15000	5000	5000
Other	2000	2000	2000	1000	1000
<b>Total Grants</b>	<b>17250</b>	<b>14500</b>	<b>17000</b>	<b>6000</b>	<b>6000</b>
<b>Other Income</b>					
Henry Bear's Park (gift wrapping)	280	200	192	225	208
Raffle	7205	7000	7032	6000	5877
Targeted Gifts – ITAV	0	250	250	5000	0
Events – Google and Flatbread	2756	1000	1108	0	0
Miscellaneous Income	18	400	15377	1020	1823
Contract City Cambridge for Counselor	3121	3750			
<b>Total Other Income</b>	<b>13380</b>	<b>12600</b>	<b>23959</b>	<b>12245</b>	<b>7908</b>
<b>Returns, Encumbrances, and Transfers</b>					
Returned funds	1000	0	88	0	632
Encumbered ITAV grant funds FY13	12800	12800	0	0	0
Encumbered scholarship from FY13	1000	1000	0	0	0
Transfer from reserves	0	3500	0	0	0
<b>Total Returns and Encumbrances</b>	<b>14800</b>	<b>17300</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL INCOME</b>	<b>116018</b>	<b>111950</b>	<b>98380</b>	<b>55045</b>	<b>56019</b>
Without ITAV dedicated funds	84847	82900	83380	50045	51019

	Actuals FY 2014	Budget FY 2014	Actuals FY 2013	Budget FY 2013	Actuals FY 2012
<b>EXPENSES</b>					
Class Day	0	0	0	800	800
Faculty Distinction Awards	0	100	0	400	88
Faculty Grants	8126	10000	10401	16000	15754
Holmes Award	600	500	500	0	0
Scholarships and Awards (See also Encumbered Funds)	12600	12000	4000	5000	5000
Student Travel Grants	5499	8000	5068	10000	9960
Unsung Heroes	2000	2000	1100	2000	2000
Special One-Time Grants	350	1000	150	500	500
It Takes A Village (ITAV)	11383	10000	7199	15000	6160
ITAV – mentor coordinator/10 months	6850	10000	0	0	0
ITAV – onsite counselor/10 months	2670	7250	0	0	0
ITAV Previous FY	2028	4300	3264	3150	0
Alumni activities	0	1500	1250	1250	0
Alumni - CRLS Strong donation	250	1500	0	0	0
<b>TOTAL Grants/Projects</b>	<b>52355</b>	<b>68150</b>	<b>36253</b>	<b>54100</b>	<b>40263</b>
Operating Expenses					
Fundraising Expenses	11585	12000	10106	9000	9350
Staff – ½ time for ten months (45000 FTE)	17461	26300	4209	4000	0
General operating Expenses	6534	5500	2249	2250	2044
<b>TOTAL Operating Expenses</b>	<b>35580</b>	<b>43800</b>	<b>16564</b>	<b>15250</b>	<b>11395</b>
<b>TOTAL EXPENSES</b>	<b>87936</b>	<b>111950</b>	<b>52817</b>	<b>69350</b>	<b>51657</b>
Total Expenses – minus ITAV	65005	94700			

	Actuals FY 2014	Budget FY 2014	Actuals FY 2013	Budget FY 2013	Actuals FY 2012
<b>NET REVENUE</b>	<b>28083</b>	<b>0</b>	<b>45563</b>	<b>-14305</b>	<b>4361</b>
Carry-over previous FY	53273	53273	25010	25010	20648
<b>Encumbered Funds:</b> \$15000 ITAV grant; \$3000 Scholarships (CHB Bball/Warner)	18000	0	17300	0	0
<b>TOTAL NET ASSETS</b> minus encumbered funds	63356	53273	53273	10705	25010



	<b>Actuals FY 2014</b>	<b>Budget FY 2014</b>	<b>Actuals FY 2013</b>	<b>Budget FY 2013</b>	<b>Actuals FY 2012</b>
<b>RESTRICTED FUNDS</b>					
Fiscal Sponsorships Raised	35689	8000	23833	8000	6551
FOCRLS 5%	1784	400	1192	400	328
Passed through funds	14027	0	19999	11600	3534
Special Fund - Holmes Raised	0	0	0	0	7425
Special Fund - Holmes Paid Out	0	0	0	0	7425
<b>TOTALS INCLUDING RESTRICTED FUNDS</b>					
<b>Total Income + Fiscal Sponsorships</b>	<b>151708</b>	<b>119950</b>	<b>122213</b>	<b>63045</b>	<b>69995</b>
<b>Total Expenses + Fiscal Sponsorships</b>	<b>101963</b>	<b>111950</b>	<b>72816</b>	<b>80950</b>	<b>62616</b>
Net Revenue Including Fiscal Sponsorships	49745	8000	49396	-17905	10585
Fiscal Sponsorship Carry-over	0	0	10612	724	4724
Total Net Assets Including Fiscal Sponsorships Carry-over	63356	53273	63885	11429	29734

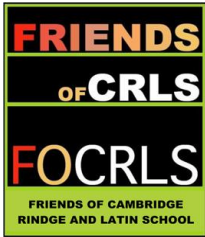
## INDIVIDUAL THANKS

As an organization driven primarily by volunteer energy, our success could not have happened without the work of many hands: current and former parents of CRLS students; current CRLS students; alumni of CRLS, Cambridge High and Latin School, and Rindge Tech; community members and leaders; and CRLS staff members. (It really does take a village!) Many thanks to these individuals for their efforts and in-kind donations:

Larry Aaronson  
Joan Abrams  
Michael Ananis  
Dawn Baxter  
Karen Beasley  
Robin Bonner  
Traci Brooks  
Leslie Brunetta  
Edward Byrne  
Pat Carvello  
Jacqueline Cesario  
Gerald Chertavian  
Hae Kyung Chung  
Leah Cohen  
Dede Danforth  
Ted Darling  
Leslie Davis  
Emily Dexter  
Ruby Pierce Donohue  
Janet Domenitz  
Berhan Duncan  
Warren Elcock  
Donna Erikson  
Fred Fantini  
Deb Favreau  
Marilyn Gagalas  
Roland Gibson  
Porter Gifford  
Avra Goldman  
Kimberly Green Goldstein  
Jason Graham  
Julia Guida

Joy Hackel  
Greta Hardina  
Victoria Harris  
Marguerite Hicks  
Derrick Jackson  
Yvette Jackson  
Chloe Jankowitz  
Craig Kelley  
Robbie Kelley  
Jacob Klibaner  
Metea Koronas  
Kari Kuelzer  
Sandra Lima  
Melissa Ludtke  
Maureen Manning  
Chloe Marsanne  
Steven Matteo  
Trish Marti  
Paul McGuinness  
Rene Meshon  
Liliana Mickle  
Jessica Miller  
David Mish  
Ramazan Nigdelioglu  
Patty Nolan  
Rita Owens  
Elisa Pepe  
Paula Paris  
Kimberly Parker  
Maddie Payne  
Perley the Raffle Dog  
Michelle Phoenix

Jamalh Prince  
Janet Randall  
Paula Riley  
Rindge School of Technical  
Arts Culinary Arts  
Students and Staff  
Neil Rosenburg  
Jamie Sabino  
Beena Sarwar  
Ariela Schear  
Elaine Schear  
Nessarose Schear  
Mike Sheehan  
Laura Sheffield  
Damon Smith  
Donna Spiegelman  
Tamanna Syed  
Sandra Tavarez  
Nancy Tauber  
Karen Tsaleh  
Andrea Turtle  
Bobby Tynes  
Kabir Uddin  
Geoffrey Underwood  
Elizabeth Vernon  
David Vogel  
Larry Ward  
Lisa Waters  
Lynn Williams  
Mike Wolfson  
Cathie Zusy



## BECOME A FRIEND OF CRLS

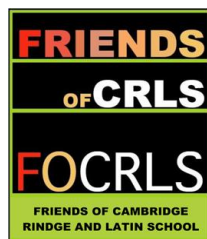
Here are some ways you can be involved:

- **Learn more!** Go to **focrls.org**, where you can sign up for our email list to receive just a few messages a year, including newsletters and event announcements.
- **Visit in person!** Contact us at **info@focrls.org** or **857-235-9290** so we can arrange a tour for you of CRLS's state-of-the-art facility and introduce you to some of the school's exemplary faculty and staff. If you happen to be at CRLS, please feel free to drop by the FOCRLS office, Room 2136 on the 2<sup>nd</sup> floor in the main (Rindge) building.
- **Donate!** Your contribution to our 501(c)3 association is tax-deductible and, whether \$5 or \$50,000, your financial support will make a lasting difference.
  - ★ Donate by credit card online at **focrls.org**
  - ★ Donate by check payable to FOCRLS by mail to:  
**FOCRLS, P.O. Box 39-1541, Cambridge, MA 02139**
  - ★ Learn more about starting a scholarship or sponsoring a grant by contacting us at **info@focrls.org** or **857-235-9290**.
- **Volunteer!** No major commitment is required – any amount of time you can give, we can put to good use. Go to **focrls.org** or contact us at **info@focrls.org** or **857-235-9290** to get started. Here are some of our volunteer areas:
  - ◆ Publicity and Communications – social media, articles, newsletters, displays
  - ◆ Photography – at events and meetings
  - ◆ Informational Tabling – at CRLS or community events
  - ◆ Hosting – hold a house party benefit in your home
  - ◆ Fundraising – events, mailings, or new ideas
  - ◆ MayFair Raffle – ticket sales/tabling or outreach for gift cards as prizes
  - ◆ Alumni Outreach – phone, email, mail, or events
  - ◆ Business Outreach – phone, email, mail, or events
  - ◆ Volunteer Coordinating – contacting volunteers for specific events
  - ◆ Career Mentoring – working one-on-one with a CRLS grad interested in your current field through our “It Takes a Village” College Success Program
- **Partner with us!** If you are a business leader and would like to be involved with FOCRLS, please contact us at **857-235-9290** or **info@focrls.org** so we can explore ways you can join our network of community supporters.

**Have another idea for involvement?**

**Contact us at 857-235-9290 or info@focrls.org.**

## THANK YOU!



**Friends of CRLS  
P.O. Box 39-1541  
Cambridge, MA 02139**

**857-235-9290  
[info@focrls.org](mailto:info@focrls.org)**

**[focrls.org](http://focrls.org)**