

Aspiration
Opportunity
Community Investment



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FROM THE EXECUTIVE DIRECTOR
The Story of FY2015-16: Cambridge Community Engagement

Dear Friends,

We are thrilled to report that Friends of Cambridge Rindge and Latin School (FoCRLS) continues to grow, and our mission to engage *all* sectors of the Cambridge community in supporting CRLS students is coming to fruition. FoCRLS's Fiscal Year 2015-16 (FY2015-16) featured three new enterprises boosting our growth and community engagement: the "100 by 100" Cambridge Business Community Scholarship Initiative, the CRLS Scholarship Night Reception for Scholarship Sponsors, and the Friends of CRLS Advisory Council.

FoCRLS was founded in December 2006 by CRLS parents Donna Spiegelman and Elaine Schear for the purpose of creating and supporting academic and social development opportunities through community investment. In FY2006-07, FoCRLS raised \$4,743, furnishing one program, Faculty Innovation Grants. Nine years later, in FY2015-16, FoCRLS raised \$196,330 to support six programs aimed at enabling greater numbers of CRLS students and grads to fulfill their potential.

In the latter half of 2015, we engaged 61 local businesses through the launch of the "100 by 100" Cambridge Business Community Scholarship Initiative, surpassing our first-year goal of \$10,000 and providing five new \$2,000 scholarships to members of the CRLS Class of 2016. The "100 by 100" advanced FoCRLS's mission to "promote achievement and a greater community investment in the future of CRLS, its current students, and its graduates." Donors were recognized at and participated in Scholarship Night festivities.

A new Friends of CRLS Advisory Council was formed in the spring of 2016 as members of the Board and I worked together to nominate and invite accomplished members of the community — leaders from universities, businesses, nonprofits, and the arts — as well as parents and alumni, to share their expertise in behalf of CRLS's growth. The Advisory Council, consisting of 18 members, gathered on June 6, 2016 for their Inaugural Advisory Council Meeting.

Volunteerism was another highlight of the year. With help from our Board members and many volunteers, we realized our "100 by 100" plan, produced the first-ever CRLS Scholarship Night Reception for Scholarship Sponsors, and developed our Advisory Council. For Whole Foods 5% Day in April, volunteers fanned out into the four local stores as CRLS/FoCRLS ambassadors, and just a few days later, parent volunteers threw a successful House Party, while from March to early May, volunteers were responsible for our massive MayFair Raffle — events raising a total of over \$32,000! Volunteerism in FY2015-16 stands out for another important reason: the participation of CRLS students in large numbers and in myriad roles, including ambassadors on 5% Day, speakers at events, *a cappella* and jazz ensemble performers, greeters, photographers, and more. We benefited from their energy, enthusiasm, and skills; the students received community service credit; and the community was able to experience the talents and personalities of our wonderful CRLS youth.

Friends of CRLS's 2015-16 was our most successful fiscal year yet, due in large part to the expanded involvement of Cambridge's individuals and businesses. We are delighted to be able to present our achievements to you and to take this opportunity to thank you.

Gratefully,



Elaine Schear, Ed.D.
Executive Director, Friends of CRLS

MISSION

The mission of Friends of Cambridge Rindge and Latin School (FoCRLS) is to develop, support, and enrich academic and social development programs at Cambridge Rindge and Latin School and to support the alumni of CRLS and its predecessor schools. In so doing, FoCRLS promotes achievement and a greater community investment in the future of CRLS, its current students, and its graduates.

EXECUTIVE SUMMARY

During 2015-16, our tenth fiscal year, Friends of Cambridge Rindge and Latin School (FoCRLS) raised \$196,300, primarily in donations from CRLS families, Cambridge local businesses and corporations, foundations, alumni, and community members, bringing the total of our funds raised from FY2006-07 through FY2015-16 to over \$730,000!

Accomplishments of Friends of CRLS during the past year include:

- **The "100 by 100" Cambridge Business Community Scholarship Initiative** succeeded in its first year, surpassing our goal of \$10,000 by raising \$11,705 from local businesses. Five \$2,000 "100 by 100" Cambridge Business Community STEAM (Science, Technology, Engineering, Arts, and Mathematics) Scholarships were awarded to members of the CRLS Class of 2016.
- **Scholarships** totaling \$33,600 (including the "100 by 100" STEAM scholarships) were awarded through FoCRLS in 2016, a substantial dollar increase of 36% over the previous year. FoCRLS organized and hosted a CRLS Scholarship Night Reception for Scholarship Sponsors on May 19, 2016 to recognize their contributions and give them the opportunity to meet awardees and families.
- **Faculty Innovation Grants** of up to \$1,000 each were awarded to 9 teachers and staff for projects to enrich course and extracurricular activities and augment services.
- **Unsung Heroes Awards**, funded by FoCRLS and administered by the CRLS Deans of Students, were presented to 16 emerging student achievers each term for their efforts in citizenship, stewardship, gains in attendance, athletic leadership, academic improvement, and contributions to a positive school climate, bringing the total to 464 Heroes.
- **Student Travel Fellowships** were awarded to 6 students for educational and service learning trips: 1 for Costa Rica, 1 for Spain, 2 for Italy, and 2 for the Dominican Republic.
- **Faculty Distinction Awards** were presented, for the ninth year, on the graduation stage in June to 4 teachers nominated by seniors for their positive influence on students' experience at CRLS, bringing the total to 36 teachers and staff members.
- **The "It Takes a Village" College Success Program (ITAV)** continued to support pairs of CRLS grads now attending college and their career mentors, including organizing the Spring ITAV Mixer in June.

GOVERNANCE

BOARD OF DIRECTORS – 2015-16

Elizabeth Vernon (President 2015-16) has a doctorate in Library Administration and is Lee M. Friedman Judaica Technical Services Librarian in the Harvard College Library at Harvard University. She has over two decades of experience as a data management and database design consultant, including extensive pro bono work with nonprofit organizations. Elizabeth established the FoCRLS database system and has provided data management training and advice to FoCRLS staff. She previously served as the Secretary of the FoCRLS Board from 2007 to 2015.

Neil Rosenberg (Treasurer and FoCRLS Scholarship Committee Chair) is an alumnus of Cambridge High and Latin School (Class of '76) and a parent of a CRLS alum (Class of '12). Neil is Director of Capital Finance at the University of Massachusetts Boston and has extensive experience on boards of several nonprofit organizations, including Cambridge Health Alliance and Somerville-Cambridge Elder Services. Since 2008, he has involved himself in FoCRLS with particular emphasis on publicity, fundraising, budgeting, development of an investment policy, and helping to expand FoCRLS' scholarship offerings. In 2014, Neil established the Mary Frances Monti Scholarship in honor of his mother, awarded annually to a student demonstrating academic and personal growth.

Dawn Baxter (Secretary) is the parent of a CRLS alum (Class of '16) and a CRLS freshman. For many years, she has been active in school communities, including the Cambridgeport School and the Cambridge Street Upper School. Dawn works as an independent consultant to public and nonprofit agencies in the health and human services arena, focusing on planning, communications and research. She holds an MBA from Columbia Business School.

Ted Darling (Board), an extremely active alumnus of the Rindge Technical School (Class of '72), served as President of the Rindge Alumni Association for three years and has been Executive Secretary since 1995. Since 1983, Ted has served as Treasurer of the John Wood Scholarship Fund and since 2011, as Treasurer of the Cambridge Athletic Hall of Fame. Ted was inducted into the Cambridge Alumni Association Hall of Fame in 1996 and the Rindge Alumni Hall of Fame in 2003. He was Rindge Man of the Year in 1988, and a Rindge Conference was named after him in 2002. Ted has served on FoCRLS' "It Takes a Village" College Success Program Advisory Committee.

Victoria Harris In late 2016, Victoria made the switch from Board member to Advisory Council member; please see her bio in the Advisory Council section.

Marguerite Hicks-Gyewu (Board) is a parent of a recent CRLS grad (Class of '16) and an eighth grader at Cambridge Street Upper School. She is a graduate of CRLS's Pilot School (Class of '84), Massachusetts College of Art, and Cambridge College. She is the Family Liaison at the Martin Luther King Jr. School, teaches first grade at Horizons National, and has had an extensive teaching history in early childhood education. She serves as a member of the FoCRLS Scholarship Committee and has served on the Faculty Innovation Grants Committee. Marguerite recently established the Calvin Hicks Memorial Award for the Study of Music in memory of her father.

Paula Paris (Board) is an alumna of Cambridge High and Latin School (Class of '65), parent of a CRLS alum (Class of '01), and a co-chair of the CRLS Alumni Association. She is a member of the FoCRLS Scholarship Committee and a member of the nominating committee for the FoCRLS Advisory Council. Paula is the Deputy Director of JFYNetWorks and has extensive experience as a non-profit administrator and consultant to grassroots and faith-based organizations. She has served on many boards and commissions, both public and private. Paula earned a Master of Management in Human Services from Brandeis University and Bachelor of Music from the University of Hartford.

Jamie Sabino (Board) is a parent of a CRLS Class of '14 grad. Jamie served as Treasurer from 2011 to 2015. Upon the selection of Elaine Schear by the Board to serve as Executive Director, Jamie was elected by the Board to the role of FoCRLS President, a position she held for one year and is resuming in 2016. Jamie has also been active on the CRLS Arts Committee. Previously, she served as president of Friends of King Open. An attorney, Jamie is a partner in Klibaner & Sabino and a consulting attorney for Mass. Law Reform Institute on issues of family law and domestic violence.

Damon Smith, (Board, *Ex Officio*) has served as the Principal of Cambridge Rindge and Latin School since 2011. Damon was previously a Dean of Curriculum at CRLS for 6 years and has served as coordinator of the History Department and advisor to the CRLS Environmental Action Club. Known among students, faculty, and families for his accessibility, Damon is an insightful leader who brings new programs and best practices to the high school. A native of New York City, graduate of Wesleyan University and the Harvard Graduate School of Education, and the son of public school teachers, Damon Smith has a strong history as a successful educator. He lives in Cambridge and is the father of two young children.

Paul F. Toner (Board) is the President of the VIVA Project and the Cambridge Strategic Partnerships. He has served as the President of the Massachusetts Teachers Association, the Cambridge Teachers Association, and the National Council of State Education Associations. He participated in Governor Deval Patrick's Readiness Project and served on Governor Charlie Baker's Education Transition Committee. Paul holds degrees from Boston University and the University of Massachusetts and has a Juris Doctorate from Suffolk University Law School.

ADVISORY COUNCIL PURPOSE AND MEMBERS — 2015-16

In the spring of 2016, FoCRLS Executive Director Elaine Schear, Board President Elizabeth Vernon, and Board members Victoria Harris and Paula Paris formed the FoCRLS Advisory Council, which had its inaugural meeting on June 6, 2016. The FoCRLS Advisory Council members (listed below) were invited to join based on their experience, knowledge, community engagement, and commitment to public education. The Advisory Council provides broad vision, guidance and support to the Friends of CRLS Board and staff. Individually, Council members may also provide expertise and advice to FoCRLS Board and staff regarding a range of issues, including fundraising, communication, outreach, and operations. The recommendations of Advisory Council members will be considered in Board and Executive Committee decision-making, though the Advisory Council does not have governing authority.

Yvonne Appiah is a 2013 CRLS graduate and recipient of a FoCRLS scholarship as well as three other CRLS scholarships. Yvonne arrived at CRLS at age 16 from Ghana. She will graduate in 2017 from the University of Massachusetts Boston with a degree in Political Science. While at UMass, she interned with the Massachusetts Office for Refugee and Immigrants as a Commonwealth Diversity Fellow selected by the Governor's Office for Access and Opportunity.

Patrick W. Barrett III, Esq. is a Cambridge based real estate developer/investor and attorney. A graduate of Suffolk Law School, the University of Massachusetts Boston, and Marblehead High School, Patrick has a strong interest in community development and urban renewal and was a 2012-13 Marshall Brennan Fellow teaching Constitutional Law at CRLS. He is very active in the Central Square community serving as Treasurer for the Central Square Business Association and has served on the Mayor's Red Ribbon Commission and Central Square Advisory Board. He is a longtime resident of Cambridge, married with two children and a chocolate Lab.

Charlie Bougas is a third generation retail grocer and president of Broadway Marketplace, which he co-founded in 1995. Charlie is also co-founder, president, and CEO of BG Events and Catering, a full-service, off-premise catering, event planning, and design company serving greater Boston and Cambridge. He holds a B.S. in Economics from Bowdoin College. Charlie and his wife Laura, who is a High School Language Arts teacher at the Landmark School in Beverly, have three grown children: Chris, 27, who lives in San Francisco and works for Apple in Supply Demand Management; Alison, 25, a 5th grade teacher at the JFK School in Somerville; and Rob, 20, a junior at the University of Connecticut majoring in Real Estate Finance and Urban Economics.

Corinne Espinoza is Senior Assistant to the Dean of the Harvard John A. Paulson School of Engineering & Applied Sciences as well as a parent of a member of the CRLS Class of 2017. A member of the Board of Directors of the Cambridge Community Center since 2012, Corinne served for over a year as the Center's Interim Executive Director. Corinne attended Mount Holyoke College as a single parent and graduated *cum laude* in 2007 with a degree in Economics. To apply her academic training toward correcting income inequality and poverty policy in the U.S., she founded Good Bank, a micro lending project which, for two years, served people experiencing homelessness in Cambridge.

Victoria Harris has served as a FoCRLS Board Member and as the FoCRLS Business Community Outreach and Advisory Council Coordinator. She is a parent of a CRLS alum (Class of '15) and a current CRLS student (Class of '17). Victoria serves as the FoCRLS representative on the CRLS School Council and in the past has been a member of the CRLS Arts Committee, Friends of the Peabody School, and the Cambridgeport School PTO. She currently serves on the board of directors of the Cambridge Community Center. Victoria earned Masters' Degrees in social work and public health from Boston University, and works as an independent consultant.

Denise Jillson is the Executive Director of the Harvard Square Business Association. She is a founding member of the Community Charter School of Cambridge, where she was chair of the board for several years. Her awards include the 2002 District Award of Merit from the Boy Scouts of America, a 2002 Cambridge YWCA Outstanding Women Award, and a 2005 BSA Peg Rogers Distinguished Leadership Award. Denise serves on the boards of the Spirit of Adventure Council of the Boy Scouts of America and the Actors' Shakespeare Project and as an advisory member for the Y2Y Homeless Shelter in Harvard Square. She is a member of the Rotary Club of Cambridge, where she served as president in 2006-07. Denise is an alumna of Lesley University. She and her husband George Pereira have two children and twin grandsons, Joshua and Andrew.

Sarah Kennedy is the Director of Government Affairs for the Cambridge Chamber of Commerce. Since 2011 she has been a member of the Board of Directors for Cambridge Economic Opportunity Committee (CEOC), Cambridge's designated community action anti-poverty agency. Sarah serves on CEOC's Public Policy and Advocacy Committee, leading legislative efforts of the agency and developing interactive City Council forums. Originally from Cambridge, she is a 2004 alumna of CRLS and a 2008 graduate of Fairfield University. She is a 2014 alumna of New Leaders Council Boston, a progressive leadership training program, and is currently pursuing a Master's Degree in Government at Harvard. Sarah currently lives in Central Square with her husband and two cats.

Frank Kramer co-founded Cambridge Local First (CLF) in 2006 with Simon Shapiro of Tag's Hardware and several other local business owners. CLF, of which Frank is a Co-Chairman, is an alliance of 400+ locally owned independent businesses that is building the City's economy by supporting and advocating for locally owned independent businesses. In 1962, Frank took over the leadership of Harvard Book Store, an independent book store founded by his father in 1932. During the next 46 years the book store became a Harvard Square landmark and one of the leading independent bookstores in the U.S. The book store was sold in October 2008. Frank, who was born in Cambridge, is active in community affairs. He and his wife, Joan, have been married for 31 years and have two daughters, both of whom graduated from CRLS.

Paul Lee, who was born and raised in Cambridge, grew up in his family's business, the Hong Kong Restaurant, which his parents started in 1954, by working in every area from the kitchen to front-of-house to business owner and manager. Paul serves as a member of the Cambridge Licensee Advisory Board, a group dedicated to the prevention of underage drinking, including education and support for license holders. He also serves on the boards of the Cambridge Chamber of Commerce and Cambridge Office of Tourism. Paul and the Hong Kong Restaurant are loyal supporters of Cambridge charitable organizations and Asian community organizations. Paul received a B.S. in Computer-Based Management Systems from Clarkson University.

Win Lenihan is Vice President of Development at WGBH, Boston's flagship public television and radio station. She leads WGBH's major philanthropic fundraising, planned and high-level annual giving, capital campaigns, and foundation development efforts, as well as its board development activities. A nationally respected development professional, Win began her 30-year development career after earning her B.A. in Classics and Comparative Literature from Beloit College. She has served on PBS's Development Advisory Committee and is a speaker at professional conferences across the country. Win has been a Cambridge resident for 30+ years, and is the mother of a 2015 graduate of CRLS.

Dr. David Link grew up in Cleveland, Ohio as the child of immigrant parents and came to Cambridge to study at Harvard University. After graduating with a degree in Government, he worked as a science teacher for a year in Botswana (then Bechuanaland). In medical school, he decided that the health of the whole community was the real target of his work. His efforts in leading the Department of Pediatrics at Cambridge Health Alliance and Mount Auburn Hospital, as well as participating in numerous community activities (Healthy Children's Task Force, Institute for Community Health, Director of Women's and Children's Health Clerkship at HMS) have been aimed at weaving together these strands into a strong safety net for children's wellbeing. In 2013, with the support of associates at the Cambridge Health Alliance and the assistance of Friends of CRLS, he started the Dr. David A. Link Scholarship for the Health Professions, a scholarship awarded to a CRLS student who is committed to and planning a career dedicated to public health or medical care.

Thomas J. Lucey has been Director of Government & Community Relations for Harvard University since 2003. He manages relationships and contacts with Harvard University's external audiences including government, civic leaders, neighborhood associations, social service agencies, business groups, and media. Prior to Harvard University, Tom held positions as President & CEO of the Cambridge Chamber of Commerce and as Assistant Vice President for Government and Community Affairs at Forest City Commercial Group-Boston. From 1991 to 1996, Tom worked for the Massachusetts House of Representatives, serving as Legislative Aide to Representative William F. Cass and as Director of Legislative Affairs for House of Representatives Majority Leader Richard A. Voke ('93-'96).

José Mateo is the Founder and Director of José Mateo Ballet Theatre. He was born in Santiago de Cuba and raised in the South Bronx and Miami and holds a B.A. from Princeton University. He intensively studied diverse styles of dance, performed and toured with several companies, and formed his own vision of contemporary ballet, A New Classicism. In recognition of his choreography, social entrepreneurship, and civic contributions, he has received numerous awards, fellowships, and honors, including the Cambridge Peace Commission's 2012 Peace & Justice Award and being named one of Boston's 2016 "50 Legends and Pioneers." He has served on the boards of the Boston Cultural Council, the Cambridge Arts Council, Arts/Boston, Boston Dance Alliance, Dance Umbrella, Friends of Caritas Cubana, the Finca Vija Foundation, and the Victoria Rowell Foster Children's Positive Plan. He is on the boards of MassCreative and the Margarita Muniz Academy.

Renee McLeod is the founder and owner of Petsi Pies, which has two locations in Cambridge, along with the original location Somerville, which was established in 2003. Renee is also co-owner of Tupelo "comfort food with a southern drawl" restaurant in Inman Square. Although she has been making pies since she was a child, before she started her bakery, she was a graphic designer for Whole Foods Market. Renee is a parent of a CRLS alum.

Rev. Irene Monroe does a weekly Monday segment, “All Revved Up!” on WGBH (89.7 FM), on Boston Public Radio and a weekly Friday segment “What’s Up?” on New England Cable News (NECN). She’s a Huffington Post blogger and a widely syndicated religion columnist. Also she writes a column in the Boston home LGBTQ newspaper *Bay Windows* and *The Cambridge Chronicle*. As an activist she has received many awards, including the Open Door Award for work with the HIV/AIDS, Black Church and LGBTQ community; the 2013 Bayard Rustin Service Award; and the GLAD 2012 Spirit of Justice. She has received the Harvard University Certificate of Distinction in Teaching several times while serving as head teaching fellow for the Rev. Peter Gomes. She appears in the film *For the Bible Tells Me So* and was profiled in the Gay Pride episode of *In the Life*, an Emmy-nominated segment.

Paul Parravano, a member of the Massachusetts Institute of Technology community since 1991, is Co-Director of the Office of Government and Community Relations, fostering communication and understanding between MIT and all levels of government, major constituency groups, and MIT’s surrounding community. He serves as MIT’s campus federal relations officer, accompanying MIT’s President on regular visits to Washington and hosting campus visits by elected officials and dignitaries. In Cambridge, Paul works to strengthen MIT’s involvement in science education for K-12 teachers and students through a growing list of partnerships, especially with the Cambridge Public Schools.

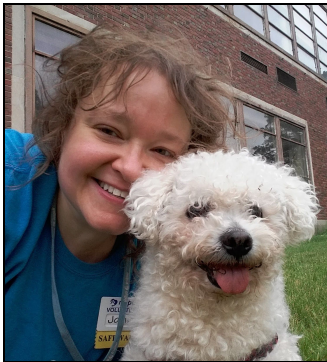
Martha Eddison Sieniewicz, who has been a Cambridge resident since 1980, lives in Cambridgeport with her husband Tom and their three children. Their eldest is a 2016 graduate of CRLS, and their youngest is a member of the Class of 2020. Since 2007, Martha has served as speechwriter and senior communications advisor to the president of MIT. She began her speech writing career in politics, heading the speech office of the late New York Governor Mario M. Cuomo. While her children were young, she spent nine years as a freelancer, writing fundraising and admissions materials for clients including MIT, Yale, Harvard Medical School, and Tufts.

David Vogel is an alum of Cambridge High and Latin School (Class of ’74) and parent of four CRLS grads. David is a Co-Chair and a founding board member of the CRLS Alumni Association. He lectures in the Psychology Department at Merrimack College and has a private practice as a Forensic Mental Health Consultant. David is President and co-founder of the Burn Survivors of New England. He served on the FoCRLS Board from 2011 to 2016, on the steering and advisory committees of Celebrate CRLS, and on the “It Takes a Village” Advisory Committee.

STAFF



Elaine Schear, Ed.D., FoCRLS Executive Director, officially began her post in January 2015, eight years after co-founding FoCRLS. Through the years, she served as the organization's Treasurer and then President. Elaine's career spans public middle and high school, community college, and private college teaching. She has been a faculty member in teacher education at Emmanuel College and Wheelock College, Director of the Teaching-Learning Center at Roxbury Community College, and a social worker in juvenile services at Roxbury District Court. A graduate of SUNY Cortland, Boston University, and Harvard University, she is a recipient of the Cambridge School Volunteers Mack Davis Award for excellence in tutoring at CRLS and a recipient of the Cambridge NAACP Education Award, with Donna Spiegelman, both co-founders of FoCRLS, for their work promoting equity through FoCRLS. Elaine is the parent of two CRLS alumnae, Classes of '10 and '14.



Janis Navikas, FoCRLS Administrative Coordinator, is a native Cantabrigian and graduate of CRLS (Class of '83) and the University of Massachusetts Boston (Class of '03) with a B.A. in Human Services. As FoCRLS's Administrative Coordinator, a role she took on in November 2013, Janis supports the organization in numerous ways, including program support, fundraising and raffle support, writing, editing, design, publicity, letters, email blasts, social media, database management, answering in-person questions, preparing materials for events and meetings, and much of the work on this Annual Report, including the cover arrangement. Janis is a long-time volunteer with animals, currently at the Massachusetts Society for the Prevention of Cruelty to Animals (pictured, with Jay Jay).



Rachel Deleveaux, "It Takes a Village" College Success Program (ITAV) Mentoring Coordinator (2015-16) is a CRLS alumna (Class of '97) who holds an M.Ed. in Educational Administration from Suffolk University. Formerly both a mentee and a mentor, Rachel has worked on developing the mentor/mentee training program and recruiting mentees and mentors for ITAV. In addition to working with ITAV, Rachel has held the position of director of the City of Cambridge's Moore Youth Center.

FoCRLS PROGRAMS

Friends of CRLS offers six programs providing opportunities to CRLS faculty, students, and grads:

Faculty Innovation Grants 2015-16: High Impact on Opportunity

Faculty Innovation Grants comprise the FoCRLS flagship program first developed in 2007 as an outcome of a needs survey of CRLS department heads conducted by FoCRLS at the suggestion of then-principal Christopher Saheed. To date, 155 faculty and staff have received grants. The Faculty Innovation Grants enhance curriculum, enrich activities, augment services, and encourage innovation among diverse programs and students of many different capacities, talents, and interests. FoCRLS faculty grants impact a diverse range of approximately 300 students each year.



Photo from 2016's The Etude Project, in which the CRLS Modern Dance Company hosted the American Dance Legacy Initiative from Brown University in learning and performing "Battleworks Etude" under the guidance of grantee Brenda Divelbliss, CRLS dance teacher and director of the CRLS Modern Dance Company

Nine grants of up to \$1,000 were awarded in Fall 2015 to the faculty listed on the next page to support individually-led and collaborative projects. Faculty implemented their projects during Spring or Fall 2016 (i.e. grants must be completed within one year). A total of \$8,693 was disbursed among projects reflecting a broad range of disciplines and creative leadership. Additionally, FoCRLS Executive Director Elaine Schear worked closely with CRLS Principal Damon Smith to access school funding for several more proposals.

The 2016 School Year Faculty Innovation Grantees

- **Brenda Divelbliss, Dance Teacher and Director of CRLS Modern Dance Company** — "The Etude Project"
- **Jeff Gaglione, Dean of Curriculum – Learning Community 'S' & Mathematics** — "Summer Math Preview Program"
- **Elizabeth Menges, Visual Arts Teacher** — "Seeing the Unseen Part III: Portraits of Adults with Disabilities at Windsor House Adult Daycare"
- **Jacqueline Cesario, Class of 2016 Faculty Advisor** — "Prom Funding for Low-Income Families"
- **Kathleen FitzGerald, Teacher/Internship and Service Learning Specialist** — "Veterans History Project"
- **Denise Lee, Math Teacher – Algebra 2 and AP Statistics** — "Making Math Real"
- **Mawakana Onifade, High School Extension Program (HSEP) Principal** — "HSEP Community Building"
- **Greta Hardina, Family Liaison** — "CRLS Food Pantry"
- **Elizabeth Hansel, Physics Teacher** — "Educational Games in Physics"

Student Travel Fellowships: Connecting Students with the Global Community

Starting in 2010 FoCRLS began playing a part in assuring that students who would otherwise not be financially able to participate on journeys to domestic and distant lands for life-changing adventures in learning would be able to do so. These trips, authorized by CRLS and Cambridge Public Schools, are opportunities for students to experience cultures and environments, absorb languages and history, and volunteer with members of the global community.



In addition to meeting family income criteria, prospective fellows must raise a portion of the trip funds, have at least a B average, complete a thoughtful application, and submit letters of recommendation. This year, FoCRLS awarded a total of \$8,137 in Student Travel Fellowships allocated to 6 students for educational and service learning trips: 1 for Costa Rica, 1 for Spain, 2 for Italy, and 2 for the Dominican Republic. Travel fellows are required to keep notes on their trip and to send us photos and reflections. A fragment of one such reflection appears below.

*Photo of a Venice canal taken by Student Travel Fellow Sam Somerdin:
When I arrived back in Cambridge, I was exhausted. My mind, however, was both lethargic and teeming with thought. I could not think clearly as my mind went through all the things I had experienced in the past week. I jumped into my bed almost immediately after I arrived home, and as I laid there, I was startled by the clarity of which I could recall details from the trip. Even now I can visualize certain scenes with an uncharacteristic precision: the orientation*

of the portable boardwalks in Venice, and how the Rocca Maggiore stretched along the short grass. The memories will keep me company for the rest of my life.

Faculty Distinction Awards: A Public and Exuberant Shout-out

Faculty Distinction Awards, sponsored by FoCRLS since 2007, is an annual and beloved part of June commencement. Each year, seniors nominate the CRLS staff members who made the most impact on them during their years at the high school and are unaware of the final selections until the names of the honorees are announced at graduation.

The Class of 2017, who brought the total number of Faculty Distinction Awardees so far to 40, cheered and yelled loudly as the chosen teachers received their awards.

Photo (left to right):

Meighan Bannon, Jacqueline Cesario, Tanya Trayer, and Doug McGlathery; photo by Larry Aaronson



The 2016 Faculty Distinction Awardees

- **Meighan Bannon** of the English Language Arts department is described by her students as a teacher who helps them grow, is always willing to help them, and makes them love school. Said one student of Ms. Bannon, “She has been there since the start and she has just encouraged me so that I can achieve anything I plan to do. I have created a bond with her that I will never forget.”
- **Jacqueline Cesario** has been a Social Studies teacher at CRLS for 15 years. She started teaching Constitutional Law in 2010 as part of the Marshall Brennan Constitutional Literacy Program, and since then CRLS has consistently had students advance to the national competition in Washington D.C. She is a longtime Senior Class advisor and Student Government co-advisor.
- **Tanya Trayer** holds Bachelor's and Master's Degrees in English from Simmons College and has been teaching at CRLS since 2007. She teaches English and Gender Theory and is co-advisor of P-10, CRLS's Gay Straight Alliance. Ms. Trayer, who previously worked for seven years as a teacher/counselor for Cambridge Housing Authority's Work Force Program, is deeply committed to gender, racial, and economic equality.
- **Doug McGlathery** has been a Computer Science and Math teacher at CRLS since 1980. He studied architecture at MIT, where he was inspired by MIT-Wellesley Upward Bound to become a teacher. He also holds a graduate degree from Harvard. Mr. McGlathery says CRLS is a special community where he feels very lucky to teach among amazing colleagues and to help incredible students pursue their happiness.

“It Takes a Village” College Success Program (ITAV): Addressing Challenges to Success

The “It Takes a Village” College Success Program (ITAV) has aimed to maximize the college achievement of CRLS graduates, particularly low-income students attending Massachusetts public and community colleges. The program’s fifth year was made possible by a \$20,000 grant from the Balfour Foundation. ITAV has been a multi-pronged program, striving to address the various challenges to college success through different initiatives, including Accuplacer college placement exam preparation, college coaching, career mentoring, and scholarships. ITAV has benefitted from the guidance of an Advisory Committee and has been an active participant in the Cambridge College Success Initiative.

ITAV has been a successful program incubator. The results of the ITAV Accuplacer college exam preparation workshops held at CRLS in conjunction with the JFYNetWorks in June 2013 and June 2014 proved the value of Accuplacer exam preparation to the CRLS administration, so that CRLS now conducts Accuplacer exam preparation during the school year. ITAV college coaching similarly proved its worth, leading to the decision of UMass Boston and the City of Cambridge to take on and fund a CRLS graduate division, incorporating it into the UMass Boston college coaching program.

During academic year 2015-16, ITAV Alumni and Community Mentoring focused on recruiting and pairing mentors and mentees based on career paths, reviewed mentors’ monthly reports, and remained available for information and advice. ITAV mentoring provides the “social capital” for students by offering support and guidance for career preparation while in college by being matched with a mentor who is a professional in their area of career interest.

At the end of the 2015-16 school year, the “It Takes a Village” College Success Program was put on pause due to lack of funding, which had covered the salary of ITAV Mentoring Coordinator Rachel Deleveaux.

FoCRLS Board member Marguerite Hicks-Gyewu, who continues as the point person for the seven still-active pairs of mentees and mentors, organized the Spring ITAV Mixer on June 12 at Tavern in the Square in Central Square, where mentees and mentors celebrated their lasting partnerships and the completion of the mentees’ college year.

Unsung Heroes Awards: Recognizing Students’ Contributions to the CRLS Community

Unsung Heroes Awards, launched in 2008 and sponsored by FoCRLS, recognizes emerging student achievers who don’t necessarily seek out the spotlight or whose progress and efforts may otherwise go unnoticed. Citizenship, stewardship, athletic leadership, increases in attendance, and academic improvement are all considered during the nomination process carried out by Deans of Students, counselors, and teachers. Students may be recognized for going beyond their personal best as students, for helping a classmate in distress, for performing community service, or for any number of ways they contribute to a positive school environment and set a good example for other students. Heroes are chosen from each grade and each Learning Community, for a total of 16 each term; 480 students have been recognized so far. In what has become a tradition, awardees are presented with certificates and customized watches with the CRLS Falcon logo during a breakfast program catered by the Rindge School of Technical Arts and attended by family members, Deans of Students, counselors, and Friends of CRLS representatives. Heroes’ names are then added to perpetual plaques in the Learning Community offices.

Scholarships: Supporting Grads' Futures by Engaging the Community

FoCRLS presented \$33,100 in scholarships to 24 members of the CRLS Class of 2016. This dollar amount represents a substantial increase of 36% over the total we presented to the Class of 2015 (which had been 63% more than 2014). Of this total, \$10,000 that we raised by engaging 61 local businesses through the "100 by 100" Cambridge Business Community Scholarship Initiative was distributed as five \$2,000 scholarships in the STEAM (Science, Technology, Engineering, Arts, and Mathematics) fields.

FoCRLS Executive Director Elaine Schear, FoCRLS Scholarship Committee Chair Neil Rosenberg, and a number of scholarship sponsors presented certificates to the recipients during the ceremony on Scholarship Night, Thursday, May 19, 2016 at CRLS.

Photo (left to right): "100 by 100" sponsor Selena Tan (owner of OPositive Coaching & HR Services) and CRLS Principal Damon Smith with Raina Williams, recipient of the Juliette Kayyem & David Barron Scholarship for Children of First Responders and now a student at Boston University, at the Special Reception for Sponsors



FoCRLS also began a new tradition by organizing and hosting a pre-ceremony Special Reception for Sponsors of Scholarships, where sponsors were recognized and had opportunities to meet recipients. In attendance were many recipients and honored guests, including Cambridge Mayor Denise Simmons, who addressed the crowd, along with CRLS Principal Damon Smith, FoCRLS Executive Director Elaine Schear, and CRLS Class of 2013 four-scholarship awardee Yvonne Appiah. The reception was made possible with funding help from CRLS and support from CRLS's Fiscal Manager Julia Guida. Decorations were contributed by Coady Florist. The ceremony was followed by a collation, where FoCRLS awardees and their families celebrated with cake and roses. Roses were donated by Brattle Square Florist.



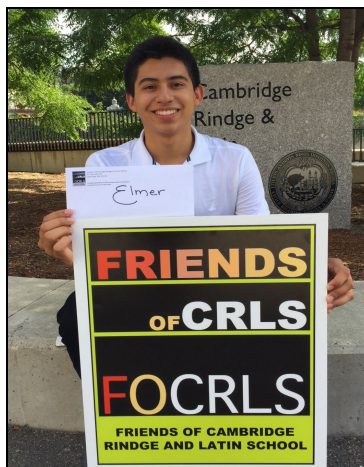
Photo of Iman Mouzinho (holding certificate), recipient of the Aurora M. (Ciccariello) Leydon Memorial Scholarship, with her family at the Scholarship Night collation. Said Iman, now a student at Colby-Sawyer College: "I want to pursue my career as a Pediatric Cardiologist [because] I want to do what the doctors did for me as a kid that helped me do things I initially wasn't allowed to do because of my [health]. In ten years I know I'll just be finishing medical school. Although it is a lot of years of school to become a doctor, I am willing to go through it."

The 2016 FoCRLS Scholarships and Recipients

Recipients meet academic, financial, and enrollment requirements as well as criteria specific to scholarships.

CRLS Core Values Scholarship (two, each \$1,000, sponsored by FoCRLS) – presented to students who honor *Opportunity, Diversity, Respect*. Awarded to: Meklit Melaku and Samerawet Tsgie.

Charlene Holmes Award Celebrating Friendship (one, \$500, sponsored by FoCRLS) – presented to a student exhibiting generosity, caring, and professional aspirations. Awarded to: Jodanah Jean Baptiste.



Dr. Christopher Saheed Future Educator Scholarship (two, each \$1,000, sponsored by FoCRLS) – presented to students pursuing careers in education. Awarded to: Sarah Lipset and Sabrin Mohadmenur.

Friends of CRLS First Scholars Award (two, each \$1,000, sponsored by FoCRLS) – presented to students who are the first in their immediate families to attend 4-year colleges. Awarded to: Fahmida Pasha and Elmer Vivas Portillo.

Photo of First Scholars Awardee Elmer Vivas Portillo, who is now a student at Harvard University and whose "goal is to work diligently with others to find solutions to the issues of poverty; we cannot move forward as a society without first helping others who are behind."

"100 by 100" Cambridge Business Community STEAM Scholarships – New in 2016! – (five, \$2,000 each, sponsored by the Cambridge Business Community) – presented to students committed to higher education in the STEAM fields. **Science** – Awarded to: Emma Belabbes. **Technology** – Awarded to: Mystikal Scalzi. **Engineering** – Awarded to: Rafael Pereira. **Arts** – Awarded to: Yanka Rodrigues. **Mathematics** – Awarded to: Alexis Rabkin.



Photo of Emma Belabbes, awardee of the "100 by 100" STEAM Scholarship for Science, who is now attending Simmons College and is "sure of one thing, that I will use hard work, education, and creativity to find success in my future. [At CRLS] I found that the subject that I enjoyed and learned the most from was chemistry. In those classes I learned about the intricate and vast ways that chemistry influences all parts of our life, the world, and beyond. And through those classes I discovered that I can learn how to influence the world for better and that the more I learn, the more there is to discover. I know who I want to be: a strong woman who has a challenging career that has a beneficial effect on society and to be a role model for my children."

"It Takes a Village" Multi-Year Scholarship (one, \$500 per year, sponsored by FoCRLS) – presented to a student attending a Massachusetts public university or community college (to be repeated each year of full-time enrollment). Awarded to: Farheen Abhura (four years).

Patrick Ewing Scholarship – New in 2016! – (one, \$1,000, sponsored by Patrick Ewing) – presented to a student who is of African or West Indian descent. Awarded to: Karalynn Ojeda-Pollard.

Fresh Start Contracting Corp. Award for Carpentry (one, \$500, sponsored by Fresh Start Contracting Corp.) – presented to a student excelling for two years in carpentry. Awarded to: Georgia Watt.

Calvin Hicks Memorial Award for the Study of Music – New in 2016! – (one, \$500, made possible by family and friends of Calvin Hicks – presented to a student in any grade, 9-12, committed to music. Awarded to: Maximilian Kaufmann (CRLS Class of '18).

Juliette Kayyem & David Barron Scholarship for Children of First Responders – New in 2016! – (one, \$1,000, sponsored by Juliette Kayyem & David Barron) – presented to a student who is the child of an emergency care, firefighting, or law enforcement professional. Awarded to: Raina Williams.

Aurora M. (Ciccariello) Leydon Memorial Scholarship – New in 2016! – (one, \$1,000, sponsored by John Leydon) – presented to a student who is an East Cambridge resident. Awarded to: Iman Mouzinho.

Dr. David A. Link Scholarship for the Health Professions (one, \$1,000, made possible by Dr. Link's family, friends, colleagues, and patients) – presented to a student pursuing a career in health care. Awarded to: Mehbooba Tamanna.

Colonel & Mrs. Henry Bayard McCoy Memorial Scholarship (three, \$2,200 each, through the Bayard McCoy Memorial Fund) – presented to male U.S. History students performing community service. Awarded to: Benjamin Austin, Colin McNeely, and William MacArthur.

Mary Frances Monti Scholarship (one, \$1,000, sponsored by Neil Rosenberg) – presented to a student showing academic and personal growth. Awarded to: Darius Mota.

Daphne S. Powell Scholarship (one, \$1,000, sponsored by Coleen Kay Walker) – presented to an African American student showing academic progress. Awarded to: Joann Nicole Cassama.



Rose & Victor Rifkin Family Scholarship – New in 2016! – (two, \$1,000 each, made possible by the family and friends of Rose & Victor Rifkin and their descendants) – presented to a student who is a first-generation U.S. citizen. Awarded to: Mehbooba Tamanna and Samerawet Tsgie.

Photo of Samerawet Tsgie, CRLS Class of 2016 recipient of the Rose & Victor Rifkin Family Scholarship and the CRLS Core Values Scholarship, now attending LaSalle University, who aspires "to contribute to underdeveloped regions of the world in order to help less fortunate people in a positive way while also fulfilling my passion to work as an emergency room nurse."

Maria J. Tavares Memorial Scholarship (one, \$1,000, sponsored by Mary & Francis Sutula) – presented to a first generation college-bound student. Awarded to: Josue Cardoza Mena.

DONATIONS AND GIFTS

Summary of Giving

In 2015-16, FoCRLS raised \$196,300, an impressive vote of confidence from the Cambridge community. A total of \$159,949 came from individual donations, business donations, grants, and raffle ticket sales, as well as our 5% Day at Whole Foods and our House Party. (This total excludes fiscal sponsorship donations; see that section for more information.) In addition, FoCRLS received an estimated \$3,000 in in-kind donations of goods and services over the course of the year.

Individual Donations

Gifts from individuals – CRLS families and alumni, Cambridge residents, and other community members – constitute the backbone of FoCRLS support. Individual donations in 2015-16 totaled \$73,220.

FoCRLS is grateful to these generous donors for their contributions:

\$2,500 – 5,000

Anonymous

Orhun Muratoglu & Tonya Orme

\$1,000 – \$2,499

Timothy Albright & Sarah Baker

Lucian A. Bebachuk & Alma Cohen

Gerald & Kate Chertavian

Kelly & Liz Conlin

Mary Elizabeth Cranton

Leslie Ditrani & Phil Curtis

Thaddeus & Juliana Davis

Jean & Sylvia De Valpine

Alexandra Gould

Susan Hall & David Bass

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Winifred Lenihan

Jill Lepore & Timothy Leek

John & Kristin Macomber

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Elaine Schear

Karl Sims & Pattie Maes

Ramie Targoff & Stephen Greenblatt

Elizabeth Vernon

\$250 – \$999

Eleanor Andrews	John Koch
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William Bennett & Jonathan Rich	Jonathan Lupfer & Susan Berseth
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Victoria Harris & William Blanchard	Nancy & Tony Tauber
Anwar & Cate Kashem	Amy L. Domini Thornton
Elizabeth Keating	David G. Vogel
Adam & Phebe Kiryk	Christopher & Ingrid Wright

Up To \$250

David & Lynne Adamian, Ann Braude & Andy Adler, Holly & David Ambler, Anonymous, Sarah Callahan & David Armstrong, Gordon C. Axtman, Susan Barkan, Jean R. Bazile, Aleza Beauvais, Bettina Beckman & Ronald Castile, Eli & Vered Ben-Anat, Eleanor (Nell) Beram, John & Jean Berke, Raymonde A. Best, Barbara Bestor, Mekonnen Mesfin Beyene & Fanaye M. Desta, Alfred Bigelow, Margaret Bleichman, Lawrence Blum, Sharon L. Bober, Henrietta Davis & Richard Bock, Marcela Kalina & Julian Bonder, Rustam & Margaret Booz, Leah Rugen & Andy Boral, Diane & David Brancazio, Beth Britz, Peter Levine & Laura Broach, Bari Brodsky & David Gunther, Lois & Pascal Brunet, Charles & Kimberly Burke, Charles Burlingham Jr., Melissa Burns & Steven Nadis, Loni Butera, Maria Helena (Moura) Carvalho, Jessica Cashdan, Ann & Mark Cason-Snow,

Lin Chen & Kenneth Thomsen, Sara Chimene-Weiss, Yarrow Cleaves, Bronia Clifton & Jason Burns,
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 Kevin Massey & Dita Obler, Robert & Sandra McCallum, Mary McKearney, Andrew McLaughlin,
 Paul McLean, Keith McNeill, Arlene Miller, Philip L. Millstein, Martha Minow & Joseph Singer,
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 Allan & Spencer Nineberg, Diane & Charles Norris, Jonathan Olken, Elaine O'Reilly & Ron Benham,
 Paula Paris, Josephine Patterson & James Lynch, Elisa Pepe, David & Lori Perry,
 Amanda Peters & David Emerson, Pat & Jeanne Peterson, Martha Poehler, Carla & Charles Portelli,
 Adriana Prat, Christopher & Esther Pullman, Samuel Rabison, Franck Radjai & Nourieh Yaghmaie,
 MacLaren Randall, Cate Reavis, Edward & Dianne Rice, Robin Bonner & William Rideout,
 Abby Rockefeller & Lee Halprin, Anthony & Tamara Rogers, Margaret & John Ronna,
 Steven Spitz & Diane Roseman, Susan Woskie & Deborah Rosenkrantz, Alex Rothenberg & Emily Mather,
 David J. Salomon, Judith Saryan & Victor Zarougian, Danielle Sauve, Jessica Schmidt,
 Richard Schooler & Chantal Eide, Daniel & Frederique Schutzberg, Shirley (Rogert) Scimone,
 Alejandro Sedeno, Amartya Sen, Mary Ann Serra & Richard Downey, Suzanne Shaw & Christopher Fagan,
 Laura Sheffield & Jonathan Austin, John Shetterly, Murray G. Shocket, Jodie Siegel,
 Elsa Dorfman & Harvey Silverglate, Joel & Elinor Siner, Carol Smith & Niels Sokol, Mike & Jo Solet,
 Frank & Victoria Solomon, Gary Bechtold & Ana Carolina Soto De Bechtold, Anne St. Goar & Shippen Page,
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 Francis & Mary Sutula, Anna Swan & James Kaufman, Andrew Szentgyorgyi & Nancy Brickhouse,
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 Jarlath Waldron & Nancy Heims, Donald & Susan Ware, Richard Bayly & Mary Waters,
 Steve Watt & Jessie Wenning, Suzanne Watzman, Karen Weintraub & Michael Kuchta, Josefine Wendel,
 Marco W. Werman & Schuyler S. Engel, Charles & Alissa Whiteman, Martha Williams & Honora Willcutts,
 Brian & Leah Williams, Timothy A. Wise, Mike Witt & Jim Messineo, Alice Wolf, Jack Mikhail Wolfson,
 Heather Woodcock, Nancy Woods, Aaron Wunsch, Benjamin Zander, Mark Zeidel & Susan Freedman,
 Dorothy S. Zinberg, Cathie Zusy

Grants

FoCRLS is honored by the confidence and trust conveyed by grants from the following foundations:

<u>Foundation</u>	<u>Amount</u>	<u>Purpose</u>
Lloyd G. Balfour Foundation	\$20,000	"It Takes a Village" College Success Program
Roy A Hunt Foundation	\$5,000	Unrestricted
Cooper-Newell Foundation	\$3,000	Unrestricted

Business Community Donations

"100 by 100" Cambridge Business Community Scholarship Initiative

The "100 by 100" was launched in late spring 2015 for the purpose of presenting \$10,000 or more annually to academically-motivated students with limited financial resources. The initiative has the added benefits of community awareness of CRLS students' capabilities and recognition of Cambridge businesses who understand that the future of our City is linked to supporting our students' aspirations. Sixty-one generous Cambridge businesses partnered with FoCRLS to make the \$10,000 goal a reality.



Photo commemorating reaching our "100 by 100" first year goal of raising \$10,000 (left to right): Charlie Bougas, Broadway Marketplace owner; CRLS students; Elaine Shear, Executive Director of FoCRLS; Richard Sabounjian, Broadway Marketplace VP of Operations.

FoCRLS and "100 by 100" representatives awarded five \$2,000 "100 by 100" Cambridge Business Community STEAM (Science, Technology, Engineering, Arts, and Mathematics) Scholarships to members of the CRLS Class of 2016 on Scholarship Night in May 2016. Founding Donors were invited to join the review committee who selected the recipients from a large pool of applicants, to present the awards on stage, and to take part in the festivities of Scholarship Night, where they met awardees and families. All Founding Donors (named on the next page) were listed in the Scholarship Night program and on large colorful posters, produced by the Rindge School of Technical Arts graphic design and print department, prominently displayed throughout the evening and in the school hallways following the event.

**Thank You to the
“100 by 100” Cambridge Business Community
Scholarship Fund Founding Donors**

Broadway Donor Circle (\$2,000 and up)

The Barrett Family

Silver Donor Circle (\$1,000 – \$1,999)

Trademark Tours

Fitzgerald Donor Circle (\$500 – \$999)

Austin Architects
Broadway Marketplace
Cambridge Innovation Center
Chestnut Hill Realty
Grendel's Den Restaurant and Bar*
Irving House / Harding House*
Marc Truant & Associates
S+H Construction, Inc.*

Falcon Donor Circle (\$250 – \$499)

Boston Marriott Cambridge
Cambridge Auto Center*
Cambridge Trust Company
Dickson Bros. Hardware
Gibson Sotheby's International Realty
Hong Kong Restaurant
Longleaf Lumber
M. F. Keane Contracting
Newbury Comics
Nine Athens
Porter Square Books
Sheraton Commander Hotel

* contribution made in FY2014-15

Rindge Donor Circle (\$100 – \$249)

Arams #2 House of Pizza
Architectural Resources Cambridge
Bagelsaurus
Barrell Plumbing & Heating Co.*
Beat Brasserie*
Black Ink*
Bonny's Garden Center
Broadway Bicycle School
Cambridge Bicycle
Cambridge Printing Company
Carlone & Associates*
Charles Hotel
Club Passim*
Courthouse Seafood
Crema Cafe
Custom Eyes
Daedalus Restaurant
Didriks
Fleming Printing Co.
Formaggio Kitchen
Forty Winks
Four Burgers
Gnomon Copy*
Harvard Book Store*
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Klibaner & Sabino Law Offices
Local Root
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Noble & Wickersham & Heart, LLP
OPositive Coaching & HR Services
Pann Home Services & Remodeling
Petsi Pies
RV Print Solutions
Susanna
TAGS Hardware
Tayrona
Trinity Property Management
University Stationery Company
Zoe's Restaurant

New Highs

Financial contributions in FY2015-16 from businesses, independent to corporate, totaled \$38,645, or 20% of nearly \$200,000 raised from all sources. This constituted a new high, and if viewed along with the value of in-kind donations for our MayFair Raffle and House Party (a pair of events through which we raised a total of approximately \$15,000), nearly \$27% of the total.

Matching Donation

Friends of CRLS is grateful and honored to have received a very generous donation of \$6,900 from Microsoft matching volunteer time from software engineer Bannus Van der Kloot.

Other Business Donations

Thank you to these donors for their FY2015-16 unrestricted business community contributions:

Cambridge Seven Associates (via Patricia Intrieri, \$1,000)

Nitwits Intelligent Lice Removal Treatment (\$100)

Fiscal Sponsorship Donations

During FY2015-16, FoCRLS received \$35,625 through fiscal sponsorships for scholarships and CRLS organizations and activities. Thank you to these kind contributors:

\$5,000+

484 Phi Alpha Foundation (through Walter Scott) for the The CRLS Media Arts Studio

The Bayard McCoy Memorial Fund (through the New York Community Trust) for the
Colonel & Mrs. Henry Bayard McCoy Memorial Scholarship

Donna Spiegelman for the Rose & Victor Rifkin Family Scholarship

\$1,000-\$4,999

Francis Duehay / CRLS Alumni Association

Patrick Ewing (CRLS '81) / Patrick Ewing Scholarship

Martha Fishman / CRLS Debate Team

William Hayes / CRLS Alumni Association

Juliette Kayyem & David Barron / Juliette Kayyem & David Barron Scholarship for Children of First Responders

Ilene Landress / Rose & Victor Rifkin Family Scholarship

John P. (Jack) Leydon and Family / Aurora M. (Ciccariello) Leydon Memorial Scholarship

McKinnon Company / CRLS Alumni Association

Neil & Kathleen Rosenburg / Mary Frances Monti Scholarship

Rhoda Spiegelman / Rose & Victor Rifkin Family Scholarship

Mary Tavares Sutula and Family / Maria J. Tavares Memorial Scholarship

Coleen Kay Walker (CRLS '88) / Daphne S. Powell Scholarship

\$500-999

Marcia Dworkind / Dr. David A. Link Scholarship for the Health Professions

Ben O'Sullivan-Pierce (CRLS, '04) and Nick Stamos (CRLS, '02) / Fresh Start Contracting Corp. Award for Carpentry

\$250-499

Nessa Obten / Calvin Hicks Memorial Award for the Study of Music

Maryann Thompson / CRLS Debate Team

up to \$250

CRLS Debate Team:

Nancy Berliner, Margie & Michael Bogdanow, Shuvra Das, Norman Fleming, Joyce Jen, Robert Jen, Lori Lander, Mary Kay Magistad, Gary & Mary Pforzheimer, Louis Radin, Karen Rosenkrantz, Shaumo Sadhukhan, Maryanne Wolf, Jane Wolfson

Calvin Hicks Memorial Award for the Study of Music:

Lawrence Aaronson, Jane Arsham, Walter & Adraenne Bowe, Barbara Bryant, Mark Churchill, Naomi Davidson, Michelle Farnum, John Giglio, Bertil Jean-Chronberg, Dorothy Moss, Neil & Kathleen Rosenberg, Irene Williams

Dr. David A. Link Scholarship for the Health Professions:

Margaret Coleman, Henrietta Davis, Sally Lindover, Josephine Reddin, Nancy Smith

Rose & Victor Rifkin Family Scholarship:

Rosalea Fisher, Paul Gordon, Patricia Heyman, Victoria Jarvis, Leona Klerer, Ellen Rifkin

Andrew Farrar / CRLS Alumni Association

Geraldine Herold / CRLS Arts Committee

Bertil Jean-Chronberg / Daphne S. Powell Scholarship

Erin Mahony / Mary Frances Monti Scholarship

Neil & Kathleen Rosenberg / Colonel & Mrs. Henry Bayard McCoy Memorial Scholarship

Elaine Schear / CRLS Arts Committee



Max Kaufman (CRLS Class of 2018), recipient of the 2016 Calvin Hicks Memorial Award for Music, with CRLS Dean Maria DiClemente. Max, who plays the saxophone, wrote: I think lessons are extremely important, as they give you a huge foundation for all of the work that goes into being a musician. With lessons, you are guided through what you are doing right and wrong, and you can advance at quite a quicker pace in a way you never could without. I am so thankful for the Calvin Hicks Memorial Scholarship, and I know it will make a difference in my life.

FUNDRAISING PROJECTS AND EVENTS

Solicitation Letters

For the eighth consecutive year, the two major sources of donations to FoCRLS were mailed and email solicitations in December (2015, end-of-year/holiday) and in May (2016, pre-graduation). Both mailings went to the wider CRLS community: parents of students in grades 9-12 and subsets of Cambridge homeowners, CRLS alumni, and other community supporters. Email appeals were sent through the FoCRLS listserv. These two seasonal solicitations drew contributions totalling \$55,294.

A strong factor in the success of our solicitations was the help of volunteers who labeled envelopes and who participated in the FoCRLS Winter Phonathon to reinforce the message of the letter and email solicitations.

5% Day at Whole Foods Markets

Four area Whole Foods Markets – Prospect Street, Fresh Pond, and River Street in Cambridge, as well as Beacon Street in Somerville – donated 5% of their sales from Wednesday, April 6, 2016 to FoCRLS. We thank Matthew Keller, Marketing Director, who worked with our Executive Director to steer this wonderful partnership. Whole Foods Markets promoted the event with in-store signage and announcements and through social media, while FoCRLS promoted the event with press releases, flyers, CRLS's electronic bulletin boards, email blasts, and social media. Ten parent and community volunteers, 17 student volunteers, and a member of the CRLS staff served as CRLS/FoCRLS ambassadors and shopping “encouragers.” Whole Foods presented the ceremonial big check (see photo) and the authentic little one to Friends of CRLS in the amount of \$17,840! Whole-hearted thanks to Whole Foods Markets staff, volunteers, and shoppers who gave this fundraiser their 100%!



Photo: CRLS Principal Damon Smith (far left) and Whole Foods Market Marketing Director Matthew Keller (front, far right) with students, Cambridge City Council members, and staff members from CRLS and FoCRLS at the June 2, 2016 check presentation.

House Party

CRLS parents Martha Eddison Sieniewicz and Tom Sieniewicz welcomed approximately 60 guests into their home for a festive afternoon to benefit FoCRLS on Sunday, April 10, 2016. The party was organized by Martha and the House Party Committee – Amy Oliver, Arlene Holtzman, Elizabeth Vernon, Liz McNerney, Martha O'Mara, and Elaine Schear – with student volunteers coordinated by Cameron Lane-Flehinger and a merry band of seniors from the National Honor Society.



Photo: Sam Somerdin (far right) speaks to the April 10, 2016 House Party attendees – including (left to right) High School Extension Program Principal Mawakana Onifade, CRLS Principal Damon Smith, and FoCRLS Executive Director Elaine Schear – about his trip to Italy, which was made possible with the help of a FoCRLS Student Travel Fellowship.

The event, which raised \$4,911 for FoCRLS programs, was one of our most sumptuous, fun, and financially successful House Parties so far. A delectable buffet featured an array of food and beverages contributed by Farmers to You, Fresh Pond Market, Iggy's Bread of the World, Middle East Restaurant, Petsi Pies, and Toscanini's Ice Cream, and other treats contributed by members of the House Party Committee. Speakers included CRLS Principal Damon Smith, High School Extension Program Principal Mawakana Onifade, CRLS Biology/Marine Biology teacher Paul McGuinness, and Student Travel Fellow Sam Somerdin. The CRLS *a capella* group Girls Next Door provided live and lively songs. FoCRLS is grateful for the time and efforts of all who made the event enjoyable and successful!

MayFair Raffle

Under the leadership of FoCRLS Board President Elizabeth Vernon and parent volunteer Karen Tsalah, the 2016 MayFair Raffle surpassed all previous year totals, breaking the previous record of \$8,000 with a whopping total of \$10,368! The raffle featured 63 prizes from 48 local businesses. From our outdoor visibility, to promoting the business community's generosity, to our dozens of prize winners, to the students who benefit, the raffle proved once again that supporting CRLS is a win for all. A team of 25 volunteers engaged in all aspects of the raffle, from securing prizes, promoting the raffle by email, and, in particular, selling raffle tickets at 15 tablings over the course of six weekends in strategic locations throughout Cambridge. FoCRLS seized the opportunity to sell tickets for two weeks longer than originally planned when rain on May 1 caused the the Harvard Square Business Association (HSBA) to postpone the MayFair and then Broadway Marketplace generously offered FoCRLS tabling space inside and outside their store. The raffle culminated in a day of brisk ticket sales at the MayFair on Sunday, May 15, 2016 at a table station (pictured) provided pro bono by HSBA.



**Thank You to the
MayFair Raffle Prize Donors**

Restaurants

Cambridge Common
Diesel Cafe / Bloc Cafe / Forge Baking Company
Flatbread Company
Gran Gusto
Harvard House of Pizza
Jose's Mexican Restaurant
Life Alive Urban Oasis and Organic Cafe
Mike's Food & Spirit
Orleans Restaurant
Panera Bread
Patty Chen's Dumpling Room
Simon's Coffee Shop
Zoe's Restaurant

Services

Atlantis Sports Club
B Cummings Hair Salon
Beauty by Karen
Cambridge Family YMCA
Flowers by Karen
Made by Me
Plan B Salon
Savvy Hair Design
Sparkle Cleaners
Wet Paint Nail Spa

Accommodations

Hyatt Regency Hotel Cambridge

Shops

Artist & Craftsman Supply
Bonny's Garden Center
L.A. Burdick Handmade Chocolates
Cambridge Naturals
Coady Florist
Formaggio Kitchen
greatcitees.com
Harvard Book Store
Henry Bear's Park
Marathon Sports
Nick & Lizzie's Sweet Surprise
Nomad
Paper Source
Rodney's Bookstore
Seven Stars Bookstore
Spindler Confections
Stellabella Toys
Tayrona
wearpower.com

Arts

American Repertory Theater (ART)
Central Square Theater
Somerville Theater

Teams

New England Patriots

Gift Wrapping at Henry Bear's Park

In the sixth year of our holiday tradition, Cambridge's favorite toy store invited us to gift wrap purchases for donations. On Sunday, December 18, eight FoCRLS volunteers got to be wrap stars at Henry Bear's Park in the Porter Square Shopping Center. Shoppers' donations totalled \$410, which Henry Bear's Park generously matched in gift cards for MayFair Raffle prizes. Just as valuable as the funds raised at this event was the opportunity to introduce FoCRLS to families and answer questions about our wonderful high school and our programs.

COMMUNICATIONS

The CRLS Community

Our 2015-16 school year began with communication about FoCRLS to all CRLS families. With the help of CRLS staff, we included a double-sided, full-page letter and invitation to our School Year Kick-off Meeting with Principal Smith's "Welcome to CRLS" letter to parents and guardians. Being able to join in on this mailing signalled that FoCRLS is an integral part of the school community and an organization worth joining and supporting.

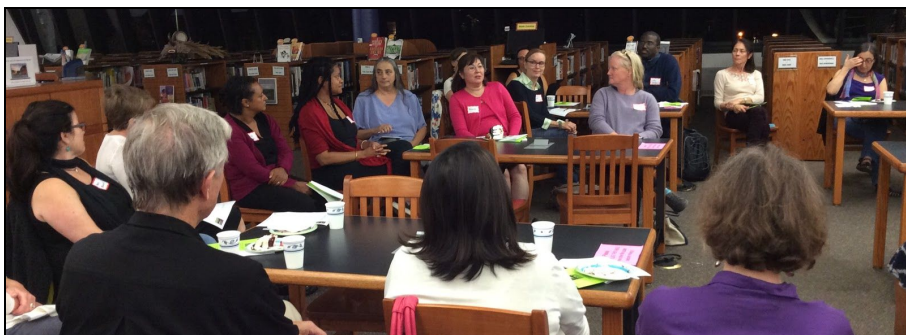
Student volunteers posted program flyers for us on bulletin boards throughout the school buildings. We regularly had FoCRLS posters propped outside our office door, along with brochures and flyers for the taking, and we used a dry erase board to remind students to apply for FoCRLS scholarships and Student Travel Fellowships. Our display window across from the main office held posters and other materials.

Throughout the year, we ran announcements in the weekly CRLS e-newsletter, *Did You Know?* We sent out multiple requests for Faculty Innovation Grants proposals to all CRLS staff through the school's email system. We coordinated with the main office staff to have large, bright, colorful notices featured on the electronic bulletin boards in the lobbies of the main and arts buildings to promote FoCRLS 5% Day at Whole Foods.

While our electronic reach continued to deepen, we maintained our belief in the value of face-to-face contact in our community. FoCRLS had tables at various CRLS events over the course of the year and we answered questions from students and faculty who visited our office.

Community Meetings

FoCRLS holds community meetings at CRLS twice a year – a School Year Kick-off to welcome parents at the beginning of the year and an End-of-Year Wrap-up – bringing CRLS parents and other interested members of the community together to hear about FoCRLS activities and find out how to get involved. Held in September and May, these two meetings framed the school year. The September meeting (pictured) was a mix of new and returning CRLS parents, giving the opportunity for parent-to-parent information sharing. We celebrated FoCRLS's ninth year with a delicious chocolate and strawberry cake and premiered our new slide show featuring photos of and info about FoCRLS programs, awardees, volunteers, fundraising, and events. Additionally, FoCRLS is represented on the School Council, and our Executive Director presented our new slide show at the School Council's fall meeting.



FoCRLS Visibility

Our online presence continued to grow with the help of our webmaster, CRLS parent Elisa Pepe, who maintained FoCRLS.org for several years, and journalist Beena Sarwar, also a CRLS parent, who posted for us on Facebook and Twitter @FOCRLS. A .pdf of our slide show, filled with photos and descriptions of our programs, awardees, and events, is posted on our website on the About page.

Cambridge Public Schools' Web & Online Services team, Lisa Waters and Amy Spencer, multiplied our outreach to CRLS families and community members by posting our announcements in CRLS's e-newsletter *Did You Know?*, on the CRLS website and Facebook page, and on Twitter @CRLStweets.

FoCRLS continued to build outreach through the Cambridge community media, with articles and notices in the *Cambridge Chronicle* and its online version, Wicked Local, and the online news source Cambridge Day.

Janis Navikas, FoCRLS Administrative Coordinator, deserves a particular shout-out for enhancing FoCRLS's visibility both at CRLS and in the media with her engaging writing, compelling graphics, and ability to connect with visitors and callers to the office.

Business Community Engagement

The "100 by 100" Cambridge Business Community Scholarship Initiative

Through the "100 by 100" Cambridge Business Community Scholarship Initiative, launched in late spring 2015, we exceeded our first year goal of \$10,000 by the end of December 2015. With an endorsement from Cambridge Local First and the support of the Harvard Square Business Association, along with in-person, phone, and electronic outreach by volunteers and staff, the partnership raised not only scholarship funds but also awareness of and appreciation for our organization, the school, and CRLS's students, families, and staff. Cambridge business leaders invested in the ability of our students to succeed in the Cambridge workforce with the advanced skills and education that will enable them to remain Cambridge residents. FoCRLS, in turn, publicly acknowledged the businesses' contributions in emails to 5,000+ addresses, on our website, in our Annual Report, and on Scholarship Night on posters, in the program, and in person.

FoCRLS is a proud nonprofit member of these business associations:

- Cambridge Chamber of Commerce
- Cambridge Local First
- Central Square Business Association
- East Cambridge Business Association
- Harvard Square Business Association

The Cambridge Nonprofit Coalition (CNC)

Growing out of the initial need for a collaborative response among Cambridge nonprofits to the City's plans to distribute its Community Benefits funds to social justice nonprofit organizations, the CNC began forming in 2013. Since that time the CNC has become an increasingly strong collective voice not only in creating fair practices leading to the distribution of those funds, but as a collective promoting the voice and partnership of the nonprofit network in Cambridge as a whole. In 2016 the organization solidified its presence, creating a steering committee composed of approximately 25 nonprofits. At that time, FoCRLS's Executive Director became a member of this group and began serving on its Communications sub-committee.

FINANCIAL SUMMARY

Fiscal Year 2016 (2015-16)

INCOME		Actuals FY2016	Actuals FY2015
	All Income		
	Holiday Solicitation	\$44,854	\$51,391
	Graduation Solicitation	\$10,440	\$8,183
	House Party	\$4,911	\$4,505
	Other Donations from Individuals	\$23,831	\$14,527
	Raffle	\$10,368	\$8,001
	Whole Foods 5% Day	\$17,840	N/A
	Business Donations, "100 by 100"	\$11,705	\$2,500
	Business Donations, other	\$1,100	\$6,900
	Business Matching Gift	\$6,900	N/A
	Grants	\$28,000	\$3,000
	Fiscal Sponsorships	\$35,625	\$23,758
	Targeted Gifts	N/A	\$6,385
	Investment Income	\$756	N/A
	Other	N/A	\$1,552
	TOTAL INCOME	\$196,330	\$130,702

EXPENSES		<i>Actuals 2016</i>	<i>Actuals 2015</i>
	Programmatic Expenses		
	Payroll and Related	\$26,930	N/A
	Faculty Distinction Awards	\$150	\$139
	Faculty Innovation Grants	\$8,693	\$8,144
	Scholarships sponsored by FoCRLS	\$21,100	\$16,600
	Student Travel Fellowships	\$8,137	\$9,529
	Unsung Heroes	\$2,000	\$2,000
	"It Takes a Village"	N/A	\$32,024
	Alumni activities	\$1,270	\$1,197
	Media Arts Programming	\$7,775	N/A
	Other	\$1,574	\$1,150
	TOTAL Programmatic Expenses	\$77,629	\$70,783
	Fundraising and Administrative Expenses		
	Payroll and Related	\$73,050	\$35,812
	Printing and Copying	\$10,240	N/A
	Mailing	\$1,953	N/A
	Database License Fee	\$2,388	N/A
	Other Administrative and Operating Expenses	\$4,010	\$5,977
	Other Fundraising Expenses	\$1,062	\$5,792
	TOTAL Fundraising and Admin Expenses	\$92,703	\$47,581
	TOTAL EXPENSES	\$170,332	\$118,364
	NET REVENUE	\$25,997	\$12,339
	Beginning Net Assets	\$111,098	\$97,549
	Net Revenue	\$25,997	\$12,339
	Ending Net Assets	\$137,095	\$109,888

	Claims on Net Assets	<i>Actuals 2016</i>	
	Link Scholarship	\$16,911	
	Media Arts Studio	\$13,302	
	Rifkin Scholarship	\$11,312	
	Mehta Donation for Computer Science	\$4,284	
	Saheed Scholarship	\$588	
	"100 by 100" Scholarships	\$4,105	
	Arts Committee, Instruments Fund	\$475	
	Arts Committee, Other	\$190	
	Hicks Scholarship	\$996	
	Debate Team	\$2,293	
	Alumni Association	\$3,685	
	TOTAL Claims on Net Assets	\$58,141	\$11,674
	Restricted	\$58,141	\$43,146
	Unrestricted	\$78,954	\$66,742
	TOTAL NET ASSETS	\$137,095	\$109,888

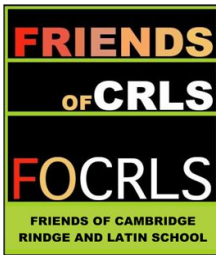
SPECIAL CHEERS FOR OUR ADULT AND STUDENT COMMUNITY VOLUNTEERS AND CRLS STAFF

Catherine Amado	Yvette Jackson	Dan Penrice
Alex Arlos	Jodanah Jean Baptiste	Elisa Pepe
Dawn Baxter	Jonah Kane	Liam Potter
Laura Broach	Kathleen Kelly	Barbara Powell
Mark Cason-Snow	Ben Kendall	Jamalh Prince
Armond Cohen	Lisa Landsver	Kim Prince
Leslie Cohen	Cameron Lane-Flehinger	Carolina Ramos
Ophir Danenberg	Denise Lee	Paula Riley
DeDe Danforth	Karolyn Lee	Neil Rosenburg
Ted Darling	Sara Levine	Jamie Sabino
Miriam DaSilva	Sandra Lima	Beena Sarwar
Beminet Desalegn	Melissa Ludtke	Martha Eddison Sieniewicz
Janet Domenitz	Will MacArthur	Tom Sieniewicz
Jane Donohue	Pattie Maes	Damon Smith
Elise Douangmany	Trish Marti	Mia Smith
Berhan Duncan	Katelin McCallum	Sam Somerdin
Andy Eccles	Paul McGuinness	Amy Spencer
Charlotte Eccles	Samerwite Mekonen	Sandra Stone
Donna Erickson	Rene Meshon	Emma Tanur
Erma Exil	Reid Merzbacher	Nancy Tauber
Fred Fantini	Sabrin Mohamednur	Myrline Thomson
Joanna Fink	Kathleen Moore	Alexa Tiemann
Brianna Forte	Liz McNerney	Paul Toner
Debbie Gentile	Jessica Miller	Karen Tsalah
Suzannah Gifford	Amy Munsat	Samerawet Tsgie
Kim Goldstein	Michele Nathan	Elizabeth Vernon
Shelley Gross	Ophelia Navarro	Elmer Vivas Portillo
Cecelia Halle	Patty Nolan	David Vogel
Victoria Harris	Juliet Oh	Sally Watermulder
Nicole Hart	Emily Olick Llano	Lisa Waters
Edwidge L. Hercule	Amy Oliver	Mike Wolfson
Amasi Hicks	Oluyemisi Oluwole	Soliana Yebio
Marguerite Hicks-Gyewu	Martha O'Mara	Shewit Yitbarek
Philip Higgonet	Mawakana Onifade	Stella Yeung
Arlene Holtzman	Paula Paris	Catherine Zusy

Cambridge Rindge and Latin School World Jazz Ensemble directed by Guillermo Nojehowicz

Girls Next Door (CRLS *a capella* group)

Rindge School of Technical Arts Culinary Students and Chef Cathy Thomas



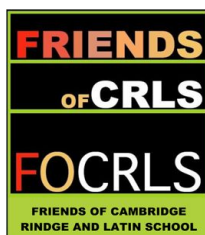
BECOME A FRIEND OF CRLS

Here are ways you can support student success:

- **Learn more!** Go to **focrls.org** to read more and sign up for our email updates.
- **Visit in person!** Contact us at **info@focrls.org** or **857-235-9290** to arrange to tour CRLS's state-of-the-art facility and meet some of the school's exemplary faculty and staff. If you happen to be at CRLS, please feel free to drop by the FoCRLS office, Room 2136 on the 2nd floor in the main (Rindge) building.
- **Donate!** Whatever the amount, your financial support will make a lasting difference. We're a 501(c)3 nonprofit, so your donation is tax-deductible to the full extent allowed by law.
 - ★ Donate by credit card online at **focrls.org**
 - ★ Donate by check payable to FoCRLS and mail with your contact information to:
FoCRLS, P.O. Box 391541, Cambridge, MA 02139
 - ★ Learn more about starting a scholarship, sponsoring a grant, etc. by contacting us at **info@focrls.org** or **857-235-9290**.
- **Volunteer!** No major commitment is required; any amount of time you can give, we can put to good use. Eligible student volunteers will receive community service credit! Please contact us at **info@focrls.org** or **857-235-9290** to get started. These are some of our volunteer areas:
 - ★ Media – website, social media, photography, videos
 - ★ Publicity and Communications – articles, newsletters, promotions, displays
 - ★ MayFair Raffle – tabling to sell tickets, outreach for gift cards as prizes, organizing, media
 - ★ House Party – hosting a gathering, helping with one in another home, inviting friends
 - ★ Fundraising – mailings, Phonathons, events
 - ★ Informational Tabling – at CRLS or community events
 - ★ Volunteer Outreach – contact volunteers and potential volunteers for jobs and events
 - ★ Alumni Outreach – contact alumni for involvement
 - ★ Business Outreach – for the “100 by 100” Cambridge Business Community Scholarships and other business community engagement
- **Partner with us!** If you're a business leader and would like to join the “100 by 100” or otherwise be involved with FoCRLS, please contact us at **857-235-9290** or **info@focrls.org** so we can explore ways you can join our network of community supporters.

Have another idea for involvement? Contact us at 857-235-9290 or info@focrls.org.

THANK YOU!



**Friends of CRLS
P.O. Box 391541
Cambridge, MA 02139**

857-235-9290

info@focrls.org

www.focrls.org

Cover photos:

Left:

2016 MayFair Raffle

Whole Foods 5% Day for FoCRLS check presentation

Scholarship Night 2016 Special Reception for Sponsors

"100 by 100" Cambridge Business Community Scholarship Initiative commemoration of reaching year one goal

Right:

CRLS Class of 2016 awardees of scholarships presented by FoCRLS