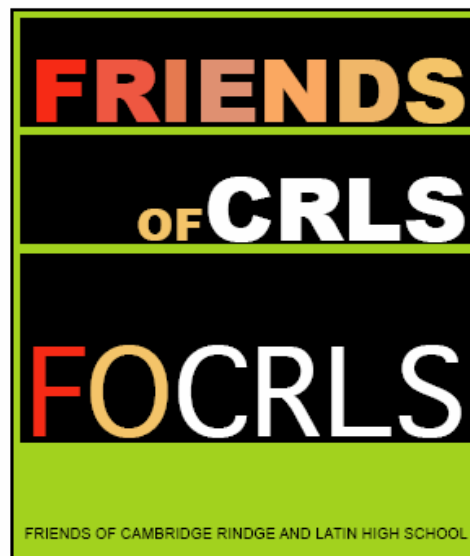


Annual Report

**Friends of Cambridge Rindge and Latin School
FOCRLS**

2010 / 2011



*helping students discover the power of their ideas
helping teachers get them there*

2010-11: EXPANDING OPPORTUNITY FOR CRLS STUDENTS AND FACULTY

Dear Friend of CRLS,

I am delighted to report that during the 2010-11 school year Friends of CRLS expanded opportunities at Cambridge Rindge and Latin School in ways both planned and unexpected, especially notable in light of losses in the economies of our nation and the world. We owe this expansion to the vision and generosity of the Cambridge community.

Our funding pool for the **Student Travel Fellowships**, a program we piloted in 2009-10, doubled from \$5,000 to \$10,000. This meant that we were able to support *seven students*, **five of them fully funded up to \$2500**, to participate in CRLS trips to London (2 students) the Dominican Republic (3 students), and Spain (2 students).

2010-11 also marked the first time that Friends of CRLS was able to solicit **faculty grant proposals twice during the academic year**. This doubling of the grant cycle, in fall '10 and again in spring '11, resulted in the funding of *eighteen faculty innovation grants*, in amounts of up to \$1000.

Another of our flagship programs, the **Unsung Heroes**, continued to name, recognize, and surprise students every term for progress that often goes unrecognized, unsung, and “under the radar.” Now in its fourth year, the Unsung Heroes program has recognized approximately **eighty** students in grades 9 through 12.

For the first time in 2011, **FOCRLS offered scholarships of \$1000 each** to academically talented, low-income seniors who are the first in their family to go to a 4-year college or university. Our **two “First Scholars”** are community-minded students who each are heading toward careers in medicine and health, one at the University of Massachusetts/Boston, the other at Boston University.

At the June graduation ceremonies, class of 2011 students presented awards to four teachers nominated for their impact on the students’ growth and learning. This year marks the **fifth year** that the coveted, FOCRLS-supported **Faculty Distinction Awards** were presented on stage, an opportunity for all in attendance to hear about the accomplishments of some of CRLS’s best and most beloved teachers.

In spring 2011 FOCRLS was approached by the Student Engagement team, a group of seniors whose goal was to create a **first-time “Class Day” event for all 400 graduates**, complete with music, barbeque, signing of yearbooks, and lots of social time, on the Broadway tennis courts and park. In recognition of its value FOCRLS decided to fully fund this as a pilot year and even provided volunteers for this special event!

FOCRLS’ base of support expanded this year as well with the **launching of our alumni outreach program**. Our first-ever alumni event took place in March, hosted by CRLS alum Kari Kuelzer at Grendel’s Den, and we began our alumni outreach by mail and email.

As the school year ended, we were in for our biggest surprise. An anonymous donor contributed **\$4,000 to start a scholarship fund in honor of our retiring principal, Dr. Christopher Saheed**. Chris’s critical role in supporting and advising Friends of CRLS

from our inception in late 2006, makes this an especially meaningful addition to our projects. Like Dr. Saheed, we take seriously the school motto, “Opportunity, Diversity, Respect”. This is the underpinning of not only this scholarship fund, but indeed our approach to all of the FOCRLS-sponsored projects. As of this writing, **the Saheed Scholarship Fund has increased to \$7000.**

I hope you will read on for details about how FOCRLS has raised funds for these opportunities. Please consider joining our efforts. Our dreams for the future are big, and we can only realize them with the support of people like you. Every dollar given, raffle ticket sold, gift certificate offered by a local business, chat with a potential sponsor, phone call to alumni, helps to widen the community of support for Cambridge Rindge and Latin School. Ours is one of the most unique, diverse, and successful urban high schools in the country. **Our mission is to make sure that all CRLS students experience that success.**

Contact Friends of CRLS at FOCRLS@gmail.com or (617) 275-6338. Visit our new website at www.FOCRLS.org, and to donate, go to www.FOCRLS.org/donate.

Best wishes,

A handwritten signature in black ink that reads "Elaine Schear". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Elaine Schear, Ed.D.

CRLS parent, Co-founder and President, Friends of CRLS

The mission of FOCRLS is to raise private funds from within the Cambridge community to support and enrich the academic and social development programs at Cambridge Rindge and Latin School and in so doing promote achievement for all students and a greater community investment in the future of Cambridge youth.

Dr. Christopher Saheed: An Appreciation



When Friends of CRLS began to take shape in late 2006 as an idea for a way that our community could support academic programs at CRLS, parent co-founders Donna Spiegelman and Elaine Schear sought out the counsel and support of Principal Dr. Christopher Saheed. Although this would be the first of many productive meetings with Dr. Saheed over the next five years, this was the most critical. Dr. Saheed listened to two parents he'd never before met and gave the green light to a new venture in building a community of support for the high school, a venture that has since captured the imagination of Cambridge families, businesses, faculty and staff, alumni of CRLS and its predecessor schools, and many others who are committed to assuring success for Cambridge public school youth. As of the completion of this report, Friends of CRLS, which started with no "seed money" and operates as a 100% volunteer 501c3 nonprofit organization, has raised close to \$180,000 and has launched a half a dozen programs that play an important role of the life of the school. Dr. Saheed's cooperation, support, and encouragement has been a significant factor. In September 2010, the FOCRLS Board voted to have the CRLS principal serve as an *ex officio* member of the FOCRLS Board, with Dr. Saheed was the first CRLS principal to serve in that role.

As of June, 2011 Dr. Saheed retired. Youthful and energetic, it is hard to believe that "Chris" Saheed has served in faculty and administrative capacities at Cambridge Rindge and Latin School for over thirty years! He leaves behind a model of ethical leadership in which the school motto of "opportunity, diversity, respect" is practiced in day-to-day decision-making and communication. His open-door, thoughtful, collaborative nature has left its mark on Friends of CRLS's mission, programs, and relationships within and outside of our high school. Dr. Saheed's deep respect for and understanding of our extraordinary and historic Cambridge Rindge and Latin School, while striving to improve it, has left an indelible stamp of achievement in high school education and school leadership in Cambridge and far beyond.

Thank you, Chris, from all of us at FOCRLS.

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EXECUTIVE SUMMARY

During 2010-2011, our fourth fiscal year, Friends of Cambridge Rindge and Latin School (FOCRLS) raised \$36,882, primarily in donations from CRLS families, community members, and Cambridge businesses. As of the end of the fiscal year, FOCRLS had raised a total of just under \$170,000 in support of CRLS.

Highlights of this past year were:

- FOCRLS was able for the first time to offer two cycles of Faculty Grants (spring and fall), awarding 16 grants of approximately \$1,000 each to teachers and other staff for innovative proposals for in-classroom and extracurricular enrichment.
- 7 students were selected as FOCRLS Travel Fellows, allowing them to participate in educational and service trips to the Dominican Republic, England, and Spain.
- The Unsung Heroes Program, funded by FOCRLS and administered by the CRLS Deans of Students, awarded to 16 emerging student achievers each semester for their efforts in citizenship, stewardship, gains in attendance, athletic leadership, and academic improvement, eighty students in all to date.
- The Fifth Annual Faculty Distinction Awards were presented at graduation to 4 teachers nominated by seniors for their impact on the students’ growth and development while at CRLS.
- FOCRLS presented college scholarships (“First Scholars” awards) of \$1000 each to two first-generation, academically talented CRLS students for the first time.
- FOCRLS Fiscal Sponsorship program facilitated fundraising for the CRLS London Trip (2011), as well as for Celebrate CRLS and the CRLS Arts Committee.

Our fundraising was undertaken through mailed and emailed appeals, personal outreach, a parent-hosted house party, a raffle, an alumni brunch, and outreach at CRLS-sponsored events. All work for FOCRLS is carried out by a committed and growing group of volunteers. There is no paid staff nor office rental. Costs are kept to a minimum specifically to optimize our ability to directly support students and faculty through FOCRLS’ programs within the high school.

MISSION AND GOVERNANCE

FOCRLS was created in December 2006, with the mission to *raise private funds from within the Cambridge community to support and enrich the academic and social development programs at Cambridge Rindge and Latin School and in so doing promote achievement for all students and a greater community investment in the future of Cambridge youth.*

The close of this year saw the retirement of CRLS Principal Dr. Christopher Saheed. Principal Saheed has worked tirelessly for the well-being of the students of CRLS. As an *ex officio* member of the FOCRLS Board, he has been an indispensable advocate for FOCRLS among his administrative team, staff, parents, and students. The FOCRLS Board celebrated his achievements during a June dinner at the Inn at Harvard honoring him, while welcoming incoming Interim Principal Damon Smith, who will join the FOCRLS Board in the coming fiscal year. Bob Steininger, who has served on the FOCRLS Board since September 2010 also stepped down as of the FOCRLS Annual Meeting in June. He remains active in supporting CRLS through his significant role in the Celebrate CRLS effort.

BOARD OF DIRECTORS 2010-11

Elaine Schear (President), Ed.D.co-founder of FOCRLS, is a life-long supporter and product of public education. In addition to teaching and social work, she has been a member of the faculty in teacher education programs at Wheelock and Emmanuel Colleges and has served as director of the Teaching-Learning Center at Roxbury Community College. She is a tutor of writing skills at the CRLS Tutoring Center and in private practice. She serves on the Advisory Committee of the Celebrate CRLS project. She is the mother of a 2010 CRLS graduate and a current CRLS student, Class of '14.

Jamie Sabino (Treasurer) is the parent of two children, one a student at CRLS, class of 2014. Jamie served as president of the Friends of the King Open School and chaired the King Open Events and Fundraising Committee. As an attorney in private practice, her work encompasses, among other things, the court system's response to victims of domestic violence. She also serves on the Celebrate CRLS Gala Committee.

Elizabeth Vernon (Secretary) is Lee M. Friedman Judaica Technical Services Librarian in the Harvard College Library, Harvard University. She has a doctorate in Library Administration and has over a decade of experience as a data management and database design consultant, including extensive pro bono work with nonprofit organizations.

Neil Rosenberg (Board), a graduate of Cambridge High and Latin School, is the parent of a student at at CRLS, class of 2012. Since 2008, Neil has involved himself in the work of FOCRLS, with particular emphasis on publicity, event planning, and fundraising. Neil has extensive experience on the boards of several nonprofit organizations. He is Director of Finance at UMass/Boston.

Christopher Saheed, (Board, *Ex Officio*) Principal of CRLS, has acted as a chief advisor to Friends of CRLS since its inception in December 2006 until his retirement in June 2011. Chris's watchwords of "opportunity, diversity, respect" have helped shape the lives of many CRLS students. His vision and energy at CRLS throughout the past 37 years as a teacher, administrator, and most recently Principal, will be sorely missed by the CRLS community.

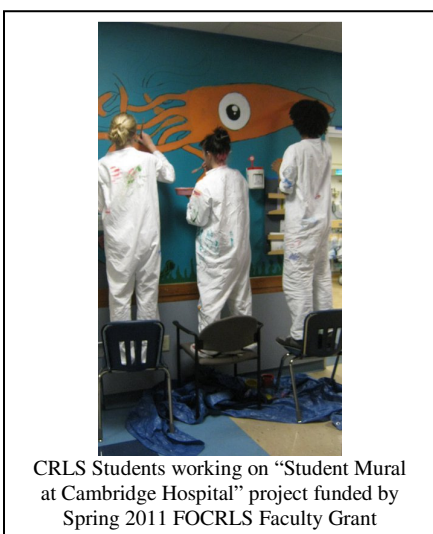
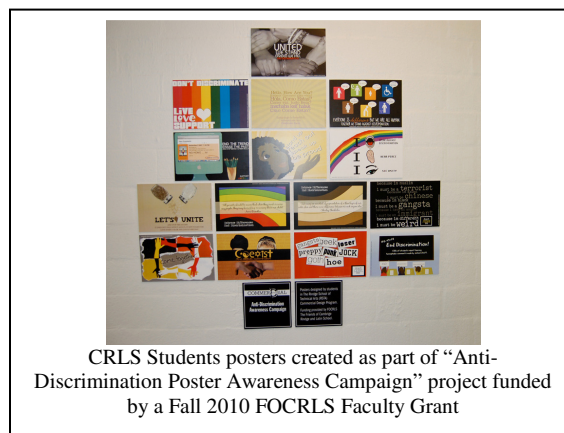
Donna Spiegelman (Board), co-founder of FOCRLS, is Professor of Epidemiologic Methods at the Harvard School of Public Health, in the Departments of Epidemiology and Biostatistics. She is a member of the national advisory board of J Street, an organization that works to promote a peaceful end to the Israeli-Palestinian conflict, and is chair of its local chapter. She has served FOCRLS as its first president and later as treasurer. She also serves on the Steering Committee, Finance Committee and the Gala Committee of the Celebrate CRLS project. She is mother of a CRLS student, class of '14 and another who graduated from CRLS in 2010.

Bob Steininger (Board) is Senior Vice President for Manufacturing at Acceleron, Inc., a Cambridge Biotechnology firm. He previously spent over 24 years at Genetics Institute and Millennium Pharmaceuticals. His three older children graduated from CRLS, the most recent in 2009; another entered in 2011. He started a biotech program offered at the Fitzgerald School and has served as an advisor to the RSTA (Rindge School of Technical Arts, within CRLS) biotechnology program. He coordinates the CCRLS Technology Committee and serves on the Celebrate CRLS Advisory Committee.

FOCRLS PROGRAMS

Faculty Grants

In FY2011, because of its successful fundraising, FOCRLS was for the first time able to sponsor TWO faculty grant cycles in one academic year– Fall 2010 and Spring 2011, giving staff twice the opportunity to apply, and expanding the number of grants. Grant proposals are sought from across the spectrum of the school’s academic and social development courses, programs, and extracurricular clubs. The Faculty Grants are meant to make possible innovation that enhances and enriches the curriculum. Our aim is to reach many diverse programs and students of many different capacities, talents, and interests.



Proposals were solicited from CRLS faculty through school-wide email, fliers, the CRLS website, the daily DYK (Did You Know), and through paper copies to every member of the teaching, social worker, counselor, and library, and club advisory staff. Applications were blind-reviewed in November and March by a review committees composed of CRLS parents, community members, and alumni.

Eight grants of up to \$1000 were awarded in November 2010 and eight in March 2011 to the faculty listed below to be used on their projects during the calendar year following the grant. In total \$13,951 in grants was spent this year to fund 16 projects (up from 11 projects in FY2011) among 21 faculty

members (including several two or three-person collaborations) with grant recipients reflective of the range of educational resources available to students at CRLS. (To date, 68 faculty and staff have received grants.)

Faculty are required to submit evaluation materials developed by FOCRLS. Evaluation materials written by students are particularly encouraged, and grantees have complied with thoughtful responses that help us to assess our current and future Faculty Grant funding goals.

Fall 2010 Faculty Grant Awardees:

- **Kathleen Fitzgerald** (Internship and Service Learning Specialist): “Storied Landscapes - Exploration and Sharing of Cultural and Natural Resources Across Urban and Rural Youth Communities”

- **Conrad Hauck** (Engineering Instructor, RSTA): “Funding for Robotics Club: FIRST Robotics 2011 Season”
- **Matt Landry** (Media Instructor): “Experimental Media Lab”
- **Michele Watson Maxwell** (Commercial Design Teacher): “Anti-Discrimination Poster Awareness Campaign”
- **Deborah Milligan** (Photography Teacher): “Mix It Up - Cook it Up”
- **Robert Ponte** (Instrumental Music Teacher): “Contemporary Jazz at CRLS”
- **Jaci Rubin** (Cooperative Education Instructor): “Create a Press Kit for Cooperative Education”
- **Jessica Young** (Art Teacher): “Animation Sound Studio”

Spring 2011 Faculty Grant Awardees:

- **Anjelica Allende Brisk** (Media Arts): “Music and Podcast Training Project”
- **Edward Byrne, Vera Outeiro, Sharon Lozada** (Diversity/STARS): “Technology to Support Student Engagement and Cultural Dialogue at CRLS”
- **Jennifer Garcia and Karen Whiteside** (Special Education/Social Development): “CRLS Best Buddies: Building Friendships through Community Activities”
- **Elizabeth Hansel and Andrew Miller** (Physics): “Pedal Power Generator”
- **Brian O'Connell** (Visual and Performing Arts/Music): “Choral (A Capella) Workshop”
- **Jennifer McConnell** (Language/Spanish): “Spain-CRLS Cultural Exchange (program for Students not participating directly in travel to Spain)”
- **Elizabeth Menges** (Visual Arts): “Student Mural at Cambridge Hospital”
- **Rene Meshon and Natasha Labaze** (Literature/Language Arts): “Shakespeare at the Huntington/Visit to the Northeastern U Campus”

Unsung Heroes

The Unsung Heroes program, in its fourth year, recognizes emerging student achievers whose progress and efforts often go unseen and "under the radar." Criteria for recognition include but are not limited to the purely academic. Citizenship, stewardship, gains in attendance, athletic leadership, and academic improvement are all considered during the nomination process carried out by deans of students, counselors, and teachers. Students may be recognized for going beyond their “personal best” as students, for helping a classmate in distress, for service they perform within or outside of CRLS. Winners are selected each semester through the vigilance of deans and faculty. Unsung Heroes are chosen from each grade and Learning Community, for a total of 16 Unsung Heroes each semester – some 80 students recognized to date.

In what has become a tradition, awardees are presented with certificates and customized watches with the CRLS Falcon logo at the main campus during a breakfast program attended by their family members, deans of students, counselors, and FOCRLS representatives, and at the 9th grade campus at assemblies attended by their peers.

Student Travel Fellowships

High school-sponsored trips give students the first-hand opportunity to experience cultures, lives, languages, and locations unlike their own. The students' ability to think globally about issues - whether cultural, aesthetic, ecological, or economic - broadens them as people who are likely to have a positive impact both here and abroad. However, trips are often costly and for many of our students, difficult to afford. With this in mind, FOCRLS sponsors a Travel Fellows Program, available to students with a B average or higher, whose financial resources would otherwise prohibit such school-sponsored trips. Prospective fellows must apply, meet financial criteria, and submit letters of recommendation, after which a review committee makes selections; grants in 2010-11 were available for a maximum of \$2500, with supplemental funds raised by the student.

This year, seven students were selected as Travel Fellows, three for a service trip to the Dominican Republic (offered through Spanish language instructor Juan Casillas) two for the "Curtain Time in London" trip to London (offered through literature/language instructor Ariela Maloney and theater instructor Monica Murray) and two for a summer exchange trip to Spain for students of Spanish (offered through a collaboration between Spanish instructors Sherry Madden and Jennifer McConnell).



Left: Dominican Republic Trip delegation, including FOCRLS Travel Fellowship recipients



Right: Spain Trip delegation, including FOCRLS Travel Fellowship recipients

"My family and I are so thankful to have an opportunity like this and it means the world to me that you considered me for the scholarship." *London trip Travel Fellowship recipient*

"Words can not explain how excited I am about the scholarship! Without the help from you and the friends of CRLS there is no way I would have been able to take up this wonderful opportunity. I am so grateful and really appreciate the help from you all and the support. I can not wait to go to the Dominican Republic and be a part of their community and reach out and help." *Dominican Republic Trip Travel Fellowship recipient*

"I just wanted to let you know that Spain is amazing and to say thank you again for making this possible for me." *Spain trip Travel Fellowship recipient (sent while she was still in Spain)*

Faculty Distinction Awards

For the fifth consecutive year, FOCRLS funded the Faculty Distinction Awards. Recipients of these Awards were nominated by the outgoing CRLS seniors, who identify the instructors who have most made a difference in their learning and growth while at CRLS. The biography of each faculty member is read by the Principal, and engraved plaques are presented by senior class officers, to the cheers of the graduates. 2011 Faculty Distinction awardees were Alice Chen (librarian), Lance Dottin (athletics), Isabel Frankel (math), and Ariel Maloney (language and literature).



2011 Distinguished Faculty Award Recipients

From left: Lance Dottin, Alice Chen, Isabel Frankel, Ariel Maloney

"News does travel far and fast! Since Graduation 2011, I have received congratulations from colleagues, former and current students, and Cambridge neighbors. What an honor to be chosen by the Senior Class! I was truly surprised and pleased to be one of the four recipients, and felt that, by extension, the Faculty Distinction Awards also recognized the Pearl K. Wise Library's program and the many colleagues who collaborate with us in teaching and learning."

--Alice Chen, Librarian, Pearl K. Wise Library, CRLS and 2011 Distinguished Faculty Award Recipient

First Scholars

In 2011, FOCRLS initiated a very significant new program – the First Scholars Awards. These scholarships of \$1000 each go to academically talented seniors who are the first in their family to attend a four-year institution of higher education.

Our "first" of the First Scholars awards went to Class of 2011 Seniors Michael McKeown, who will enter Boston University, and Lutane Clenord, who will enter UMass/Boston. Michael and Lutane have both been active in the community within and outside of CRLS and both will pursue careers in health and medicine.



2011 First Scholars Awardees

Left: Michael McKeown and his mother; Right: Lutane Clenord,

Fiscal Sponsorship

FOCRLS status and mission as a CRLS-related 501(c)3 non-profit enables us to provide the opportunity to groups within CRLS community, to receive donations which will be tax-deductible to the donor. Student clubs (with application by a teacher advisor) and alumni groups are eligible, among others, to apply for fiscal sponsorship.

During FY2011, \$7857 was raised for activities at and relating to CRLS via FOCRLS fiscal sponsorships. The majority of that was raised by the London trip, with the remainder raised by Celebrate CRLS and the CRLS Arts Committee.

DONATIONS AND GIFTS

Summary of Giving

\$37,885 was raised this year in donations from all sources, including individual donations, grants, corporate donations, and raffle sales, but excluding fiscal sponsorship donations. (See below for information on fiscal sponsorships.) This represents a 32% increase in donations over the previous year.

In addition, FOCRLS received well over \$3,000 in in-kind donations of goods and services during the course of the year.

Individual and Corporate Unrestricted Donations

Gifts from CRLS parents and members of the community continued to make up the largest portion of donations received by FOCRLS, totaling \$30,050 in 2010/2011, through 271 donations.

Donations were gratefully received from the following donors:

\$1000+

- Anonymous
- Funding Exchange - National Community Funds
- Lars Foundation
- Winifred Lenihan
- Kristin & John Macomber
- Neil & Kathleen Rosenburg
- Jamie Sabino & Richard Klibaner
- Elaine Schear
- Donna Spiegelman
- Bob Steininger
- Mary Rita Weschler & Douglas Payne

\$250-\$999

- Ellen Brodsky & Theodore Rybeck
- Bill & Barbara Bryant
- Cambridge Trust Co., courtesy of Joseph Roller II
- Susan Chasen & Dan Mazur
- Emily Dexter & Armond Cohen
- Barry & Ismartilah Drummond
- Gabriel Feld & Ana Vaisenstein
- Debra Fox
- Celia Gilbert
- Henry & Judith & Eric Grunebaum
- Hong Kong Restaurant, courtesy of Paul Lee
- Maria & Greg Jobin-Leeds
- Anwar Kashem

- Dina Mardell & David Sandberg
- Kevin Massey & Dita Obler
- Rachel Nardin
- Tim Plenk & Janet Axelrod
- Julie Reuben
- D.C. Rosenkrantz & S.R. Woskie
- Robert M. Weiss

Up To \$250

Carol Lynn Alpert, Virginia Amaral, Anonymous, David Armstrong & Sarah Callahan, Harry & Carol Azadian, Andus Baker & Rowan Murphy, Craig & Ellen Ball, Aleza Beauvais, Bettina Beckman & Ronald Castile, Dawn Beckman & Susan Sommer, Sarah Bell, John Berosh & Kristina Kehrer, Michael & Elizabeth Bierer, Robert Binstock and Marcia Maciak, Paul Blackborow, Lawrence Blum, Afsan Bokhari & Scott Chisholm, Manuel Bonitatibus, Robin Bonner & William Rideout, Rustam & Margaret Booz, Francis & Mary Boudreau, Daniel Brennan, Bari Brodsky, Leslie Brunetta & Peter Loftus, Lynn Cadwallader, William & Nora Campbell, Lisa Ceremsak & Stace Lindsay, Lin Chen & Kenneth Thomsen, Virginia Childs & Amory Atkin, John Clark & Elizabeth Barringer, James Coady, Nancy Cole & Catherine Brady, Elizabeth & Kelly Conlin, Philip & Jennifer Costa, Gertrude Cowan, John Croll & Linda Dunn, Judy & Chris Cupas, Joseph Damas, Barbara Danielson, Boudewijn Dejonge & Josefina Wendel, Sarah & Christopher Dewart, Emily Dexter, Janet Domenitz & Jonathan Scarlett, Scot Doughty, Robert Downing & Heather Graham, Marjorie Eiref, Gordon & Karen Erikson, Raymond & Donna Erikson, Jean Estime, Benjamin Ewen-Campen, Fred Fantini, Eleanor Farinato, Michael Feloney, Harry Flamm & Amy Munsat, Susan Freedman & Mark Zeidel, Sarah Frisken, Deb Gallagher & Pete Traversy, Mohammad Gani, Marvin Gilmore, Merle & Marshall Goldman, Avra Goldman & Steven Greenberg, Diane Gray, Katherine Greeley, Dr. Alan Green & Francis Cohen, Harriet Griesinger, David & Susan Hahn, Esther Hanig, David & Fay Hannon, Sibyl Harwood, Lukas & Carol Henry, John Hickey, Elizabeth & Melville Hodder, Ronald Hoffeld, Helen Holmes, Mekonnen Jeju, Carol Johnson, Robb Johnson, Martha Katz, Kristina Kehrer, Elizabeth Keller & Steven Bonsey, Craig Kelley, Margaret Kelner, Jonathan & Jacqueline King, Peter & Kyoko Kirby, Ellen Kolton, Hyung Kon Yum, Rebecca Kornfeld, Paul Kramer, Andrea Kramer & Timothy Roach, Jennie Kwo, Darlene Lamothe, Thomas & Anne Larkin, Anika Larsen, William Laskin, John & Carol Lee, Kaela Lee, Tunney Lee, Margaret Levenstein, Sandra Lima, Melissa Ludtke, Henry & Carol Lukas, Yi Chung Lung, Wanda MacNair, Joanne Marks, Ann Markunas, Jayne Marquendaunt, Judith Marshall, Doreen Marti, Richard McCabe, Robert McCabe, Elizabeth & Peter McCann, Michael & Mary McCormick, Susan McDonald Corcoran, Marc McGovern, Paul McLean, Joseph McNamara, Margery Meadow, Rene & Peter Meshon, Jane & George Metzger, Philip Millstein, Gregg Moree, Rowan Murphy & Andus Baker, Steve Netsky & Beth Hornig, James L. Nevins, Jr., "James," Newman & Sarah Slaughter, Allan & Spencer Nineberg, Elaine O'Reilly & Ron Benham, Shippen Page & Anne St. Goar, Lucy Patton & David Petty, Seacia Pavao, Angela Pendleton, Ronald Perez, Dorothy Perkins Bartlett, David & Lori Perry, James Peters, Patrick & Jeanne Peterson, Virginia Phakos & John Cusack, Rui Ponte, Marva Porter, Rupesh Prajapati, Patricia Pratt, Adele Pressman, Linda Pursley, Gertrude & Terrance Regan, Hank Reisen, David Rivard & Michaela Sullivan,

Johanna Rivas, Lee T. Robbins, Josephine Robinson, James Rodenmacher, Kurth Roth & Jan Lerbinger, Justin Ryan, Arvilla Sarazen, Judith Saryan & Victor Zarougian, Jean Savignano, Mannan Sayed, Richard Schooler & Chantal Eide, Daniel & Frederique Schutzberg, Melissa Scott, Alice Seeley, Phyllis Sexton, Laurie Sheffield & Jonathan Austin, Murray Shockett, Denise Simmons, Beth E. & Kenneth J. Simon, Janet Slemenda & James Monteverde, Maxwell & Jo Solet, Eileen Span & Mark Vanger, Katharine Stohlman, Jennifer & Guy Stuart, Joan Sulis-Kramer & Frank Kramer, Arthur Thibault, Deana Thompson, John Thompson, Tim Toomey, Carolyn Turk, Amber & Jonathan Van Heel, Pamela Vanbeuzekom, David Vogel, Nancy Walser, Larry Ward, William & Elissa Warner, Charles & Louise Weed, Sylvia Weinberg, Rachel Weinstein, Joseph Wenckus, Sharon White, Dean & Rosie Chen Yong Williams, Leah Williams, Jesse Winch, Nancy Winn Brine, Mike Wolfson, Nancy Woods, Christopher & Ingrid Wright, Michael Young, Melvin Zax, Pu Zhang & Shi Yang, Dorothy Zinberg

Grants and Special Gifts

For the third consecutive year, FOCRLS received a grant of \$1000 from the *Lars Foundation*, a private foundation which supports a diverse group of social, educational, and cultural initiatives nationwide. We are honored by the confidence and trust in FOCRLS that is signaled by this repeat gift. This year we also received a \$1000 grant from the *Funding Exchange*, thanks to the FOCRLS supporter and CRLS parent Maria Jobin-Leeds.

Fiscal Sponsorship Donations

During FY2011, \$7857 was raised for activities at CRLS via FOCRLS fiscal sponsorships. The bulk of that (\$6796) was by the London Trip, with the remainder raised by Celebrate CRLS, and the CRLS Arts Committee.

We appreciate the support of the following donors to our fiscal sponsorees:

\$1000+

- Steve & Carol Pieper

\$250-\$999

- Anonymous
- Donna Defeudis-Hollinger & Peter Hollinger
- Catherine Hornstein
- Abby Rockefeller & Lee Halprin
- Robert Steininger
- Kelsey Worth & Samuel Myers

Up to \$250

Anonymous, M.K. Bertelli, Arthur Bigelow, Linda Black, Catherine Brady, Bill & Barbara Bryant, Nicholas Clifford, Carolyn Cohen & Alan Dershowitz, J.B. Cohn, Frederick Dupree, Robert Faris & Heather Crocker, Joyce Friedman, Timothy & Madeleine Gens, Patricia A. Goodman, Timothy Hart, Jackie Horne, John & Consuelo Isaacson, Nicholas Leonardos & Renee A. Chandonnet, David & Clare Leslie, Jane

Mansbridge & Christopher Jencks, Judith & Paul Marshall, William & Kristin Martin, Martha Minow, Bonnie Neilan, Mary Price & Thomas Parker, Avery Rimer & Richard Weissbourd, Anthony & Tamara Rogers, Neil & Kathleen Rosenburg, Jamie Sabino & Richard Klibaner, Lynette Schofield, Robert Steininger, David Straus, Amy Thornton, Mary & John Tittman, Susan & Peter Workum

Corporate In-Kind Donations:

FOCRLS received in-kind donations for its December house party, several of its Open Meetings, and its MayFair raffle. For the December house party, gifts of food and beverages were received from the following businesses: Middle East Restaurant, Petsi Pies, S & S Restaurant, and Zing Pizza. Donations were received for open meetings from Iggy's, Trader Joe's, Rebecca's Café, the S&S Restaurant, and Flour Bakery and Café.

The FOCRLS MayFair raffle was made possible by strong support from the Cambridge business community. A total of 66 prizes were donated by 46 local businesses, valuing approximately \$3000:

1369 Coffee House	Hyatt Regency Hotel Cambridge
A.R.T - American Repertory Theater	Irish Imports
Artist & Craftsman Supply	Jeanna's Dirty Dog Salon
Bonny's Garden Center	Joie de Vivre
Brattle Theater	Jose's Mexican Restaurant
Bukowski Tavern	Life Alive
Café Kiraz	Looks Clothing Store
Cambridge Family YMCA	Made By Me
Cambridge Naturals	Magic Beans
Concord Avenue Cafe	Marathon Sports
Continental Hair Salon	Masse's Hardware
Courthouse Seafood	Nomad
East Coast Grill	Ole Mexican Grill
Get In Shape	A. Quinn Hair Studios
Gino Salon	Raspberry Beret
Gran Gusto	Seven Stars
Greenward	Sparkle Cleaners
Grolier Poetry Bookshop	Stellabella Toys
Harvard Square Business Association	Susanna Clothing
Harvard Square Eye Care	Susi's: A Gallery for Children
HealthWorks	TAG's Ace Hardware
Henrietta's Table	UpStairs on the Square
Henry Bear's Park	Zoe's Restaurant
House of Chang	

The FOCRLS table at the Harvard Square MayFair was provided compliments of the Harvard Square Business Association.

FUNDRAISING PROJECTS AND EVENTS

Solicitation Letters

The major source of donations to FOCRLS was the mailed solicitation: in December 2010 (end-of-year/holiday) and in May 2011 (pre-graduation). The December mailing went to the CRLS/CPS community (parents of students in grades 8-12), a subset of Cambridge homeowners, and a subset of alumni. The May mailing went to parents of students in grades 9 -12, to a subset of Cambridge homeowners, and a subset of alumni in reunioning classes. An email solicitation was sent to a subset of CRLS families and alumni as well. These seasonal solicitations brought in a total of \$22,831 (with \$19,976 in 124 gifts coming in as a result of the December solicitations, and \$2855 in 39 gifts from the May solicitation.)

FOCRLS Raffle at the Harvard Square MayFair

FOCRLS culminated its Fourth Annual MayFair Raffle on Sunday May 1, 2011, thanks to the generosity of the Harvard Square Business Association, who provided a table at the Harvard Square MayFair free of charge, in a central and lively location. This event has been critical in building FOCRLS partnerships and goodwill with the Cambridge business community and visibility with the general public, raising awareness about our work.

This event reflects strong support in the business community for FOCRLS, with some 46 local businesses donating 66 raffle prizes, for a total value of approximately \$3000. (See the Business Donors section for a listing of prize donors.)

Tickets were sold for \$5 apiece, 5 for \$20 throughout the month preceding the Harvard Square MayFair event. Ticket sales totaled \$4180 (up from \$2588 the previous year). Tickets were sold to 191 people, through a variety of methods of outreach: email solicitations, with tickets purchased via Google Checkout on the FOCRLS website, in-person sales by volunteers to friends and family, tables at CRLS theater events, and a table in front of the Cambridge Central Post office.

House Party

On December 5, Cambridge Rindge and Latin parents Donna and Ray Erikson (with support from CRLS parents Robin Bonner, Lois Brunet, Janet Randall, Lynn Cadwallader, Ellen Ezorsky, Lindsay Frazier, Susan Manning, Trish Marti, Patty Nolan, Jonathan King, David Vogel, Neil Rosenburg, and Jamie Sabino) hosted a gathering on behalf of FOCRLS. Food for the event was very generously provided by the Middle East Restaurant, Peti Pies, S and S, the Wine and Cheese Cask, and Zing Pizza.

The 67 attendees (parents, faculty, alumni, and members of the community) heard Principal Dr. Christopher Saheed, Dean of Students Jamalh Prince, several FOCRLS Faculty Innovation Grant recipients (Alice Chen, Holly Samuels, and Debbi Milligan), and two student recipients of the FOCRLS-funded Unsung Heroes awards speak eloquently about the ways that CRLS has made a difference in the lives of students at CRLS.

In addition, guests were treated to a slide show of faculty grant recipients produced by photography instructor Debbi Milligan. The house party generated connections between parents, strengthened support for Cambridge Rindge and Latin School, and raised \$3,551 in new contributions to the school.



CRLS parents, alumni, and teachers listen to current CRLS student and Unsung Heroes awardee Alice Nakibuuka speaking at the December 5 FOCRLS house party hosted by Donna and Raymond Erikson.

Fundraiser at Henry Bear's Park

On Saturday, December 4th, 2010 between 9:30 am and 6 pm Friends of CRLS volunteers (CRLS parents and students) wrapped gifts for tips at Henry Bear's Park, a highly-regarded children's toy store in the Porter Square Mall.

We thank the management of Henry Bear's Park for giving FOCRLS the opportunity to be a part of the stores' efforts to make community and education-based programs visible, to help us raise funds, and to have some fun at the same time! We also thank parent and board member Neil Rosenburg for making the contact with Henry Bear's Park that led to this first wrap event for FOCRLS, and parent Trish Marti for coordinating the day's wrappers.

Alumni Brunch

On March 27, about thirty alums of Cambridge Rindge and Latin School and its predecessor, Cambridge High & Latin School, got together at Grendel's Den in Harvard Square.

The event, hosted by owner Kari Kuelzer (CRLS '88), brought together graduates from every decade, from the 1950's through the 2000's. In addition to being treated to a fine meal, the event was a chance for the graduates to share remembrances of life at the high school and hear about what's happening currently at the school from CRLS faculty who were in attendance.

Kuelzer, who has been a long-time supporter of FOCRLS, spoke to the group about the importance of staying connected with the school, and about the significance of and need for giving time and money to CRLS via FOCRLS.



Alumni Brunch at Grendel's Den

Many in attendance said that this was their first time being invited to participate in learning about and supporting the high school. Said one:

“I loved being part of a small gathering, one that allowed for real connection... I enjoyed reconnecting with a graduate from my old neighborhood and meeting, for the first time, the woman [Denise Simmons, former Cambridge mayor and current city councilor] who led the campaign for girls to be allowed to wear pants to school. I look forward to future events.”

FINANCIAL SUMMARY

INCOME	<i>Actuals FY 2011</i>	<i>Budget FY 2011</i>	<i>Actuals FY 2010</i>
Individual & Corporate Donations			
Spring Solicitation Prev. FY	0	0	1,225
Winter Solicitation	16,976	12,000	10,190
Spring Solicitation	2,855	3,000	2,105
House Parties	3,551	4,000	2,945
Alumnae Events	875	0	0
Home-Coming Related	0	3,000	0
Other events	0	0	0
Other	5,793	1,500	3,413
TOTAL Ind. & Corp. Donations	30,050	23,500	19,878
Fiscal Sponsorships			
FOCRLS percentage	414	375	639
Grants	2,000	1,000	1,000
Other Income			
Car Decals	15	250	250
Henry Bear	223	0	0
Raffle	4,180	2,500	2,588
Targeted Gifts	0	1,000	1,000
Other	0	0	10
TOTAL Other Income	4,418	3,750	3,848
Returned funds	1,003	0	352
TOTAL INCOME	37,885	28,625	25,717
EXPENSES	<i>Actuals FY 2011</i>	<i>Budget FY 2011</i>	<i>Actuals FY 2010</i>
Grants and Projects			
Class Day	800	0	0
Faculty Distinction Awards	786	400	380
Faculty Grants	13,951	18,000	8,975
Scholarships	2,000	2,000	0
Student Emergency Fund	0	0	0
Student Travel Grants	8,974	10,000	2,000
Unsung Heroes	2,000	2,000	2,000
Special One-Time Grants	0	500	500
TOTAL Grants/Projects	28,511	32,900	13,855
Operating Expenses			
Fundraising Expenses	7,498	9,500	4,609
General operating Expenses	2,661	1,300	961

TOTAL Operating Expenses	10,158	10,800	5,570
TOTAL EXPENSES	38,670	43,700	19,425
NET REVENUE	-785	-15,075	6,291
Carry Over previous FY	21,433	21,433	15,141
Encumbered funds			10,100
TOTAL NET ASSETS	20,648	6,358	21,433
RESTRICTED FUNDS			
Fiscal Sponsorships Raised	8,271	7,500	12,780
FOCRLS 5%	414	375	639
Passed through funds	7,307	7,125	11,598
Total Income + Fiscal Sponsor	46,155	36,125	38,497
Total Expense + Fiscal Sponsor	45,977	50,825	31,023
Net Revenue Including Fiscal Sponsorships	7,072	-7,950	18,432
Fiscal Sponsorship Carry Over	926		
Total Net Assets Including Fiscal Sponsorships Carry-Over	21,573		

COMMUNICATIONS

The CRLS Community

The 2010-11 school year began with communication about Friends of CRLS to all CRLS families. A full-page informational insert about FOCRLS was included with Dr. Saheed's "welcome to CRLS" letter to parents, thus underwriting FOCRLS as an integral part of the school community and as an organization worth joining and supporting.

Throughout the course of the year, messages went out on the CRLS DYK system, and FOCRLS public meetings and announcements have been included in the emailed CRLS Newsletter produced by Greta Hardina, CRLS Family Liaison.

Special thanks go to FOCRLS volunteer and Board member Neil Rosenberg who designed several large display boards used at FOCRLS events and in school window cases outside the main office throughout the 2010-2011 school year. The displays featured FOCRLS and its major programs, highlighting the grants awarded faculty members by FOCRLS from 2007-2010 in a professionally-designed poster board format, and also included spotlight photos and information about the Unsung Heroes and Faculty Distinction Awards, and informed the CRLS community and visitors to the school about FOCRLS, its mission, activities, and accomplishments. The signboards will grace the new FOCRLS office in the coming year.

FOCRLS holds bi-monthly open meetings at CRLS, allowing CRLS parents and other interested members of the community to come together, hear about FOCRLS activities, and find out how to get involved. The 2010-11 school year came to a close with a FOCRLS open meeting featuring inspiring talks by incoming Interim Principal and (then) Dean of Curriculum Damon Smith, and by Rene Meshon, Director of the CRLS Tutoring Center.



Damon Smith talks with parents and community members at the May 2011 FOCRLS Open Meeting in the 9th Grade Campus Library

Community Visibility

It has been priority for FOCRLS to further build its visibility in the community, in order to increase interest in and support for its programs.

FOCRLS' online presence grew during the past year. FOCRLS launched its beautiful new website www.FOCRLS.org, designed by Barby Prothro, parent of a CRLS graduate, garnering many compliments. (Visit us at www.focrls.org!) FOCRLS continued to reach out via Facebook – special thanks to David Vogel and Lois Brunet for their postings. In the coming year we hope to further bolster Facebook presence and build the number of fans linking to the page within the CRLS/CPS parent, alumni, and business communities. And FOCRLS continued to grow its email list – reaching CRLS parents, faculty, alumni, and members of the Cambridge community; periodic emails are sent out to inform them of our activities, encourage participation in our work, and solicit donations.

FOCRLS continued to reach out to the press, with two items appearing about FOCRLS programs in the *Cambridge Chronicle* during the course of the year. The 2010 Faculty Distinction awards were highlighted in the article:

“Cambridge Rindge and Latin teachers honored with faculty awards” (July 31, 2010 - article by Neil Rosenburg; photo by Elaine Schear) (print and online)

and the FOCRLS alumni brunch was the subject of the article:

"First Friends of CRLS Alumni Brunch a Success" *Cambridge Chronicle* (May 19, 2011 - article by Neil Rosenburg; photo by Elaine Schear) (paper edition)

In addition, FOCRLS produced several brochures customized for several events, as well as poster board displays featuring raffle promotion, First Scholars recipients, and FOCRLS Travel Fellows were designed Elizabeth Vernon and Elaine Schear.

Having photographs to document FOCRLS events and programs are an important component of a successful outreach program for FOCRLS. FOCRLS depended on the help of volunteers and teachers which grace the FOCRLS website, brochure, posters, emails, mailers and more. Larry Aaronson, former CRLS history teacher took photographs to document the Faculty Distinction Awardees at the CRLS Graduation Ceremonies on June 2, 2011. CRLS parent Susan Manning took photographs at the December house party, and Elaine Schear photographed First Scholars, Travel Fellows, the Mayfair Raffle table in Harvard Square, and the Class Day Event for seniors.

FOCRLS volunteers played a very active role in the Celebrate CRLS (CCRLS) project, which is developing a series of community-wide events to take place during the course of the coming year to celebrate the inauguration of our renovated and renewed high school. FOCRLS Treasurer Jamie Sabino served on the CCRLS Gala Committee; FOCRLS President Elaine Schear serves on the CCRLS Advisory Committee, FOCRLS Board members Donna Spiegelman served on the CCRLS Steering, Finance. and Gala Committees, and Bob Steininger coordinated the CCRLS Technology Committee; and FOCRLS volunteer David Vogel represented FOCRLS on the CCRLS Alumni Committee.

A THANK-YOU TO OUR VOLUNTEERS

As an all-volunteer organization the success of our many activities could not have happened without the work of many hands, which includes current and former parents of CRLS students, current and prospective CRLS students, alumni of CRLS, CHLS (Cambridge High and Latin School) and RTS (Rindge Technical School), community members and leaders, and business owners. A big thank-you to:

Larry Aaronson
Robin Bonner
Lois Brunet
Lynn Cadwallader
Linda Chin
Nancy Cole
Ted Darling
Ruby Pierce Donohue
Frank Duehay
Amanda Erikson
Donna Erikson
Ellen Ezorsky
Fred Fantini
Lindsay Frazier
Avra Goldman
Emily Gray
Craig Kelley
Jonathan King
Jacob Klibaner
Kari Kuelzer
Melissa Ludtke
Susan Manning
Trish Marti
Rene Meshon
Spencer Nineberg

Patty Nolan
Maria Jose Porto, her daughter Paula, and
her daughter's 8th grade friends Isabella
and Metea
Janet Randall
Noa Randall
Neil Rosenberg
Jamie Sabino
Chris Saheed
Ariela Schear
Elaine Schear
Denise Simmons
Donna Spiegelman
Bob Steininger
Michaela Sullivan
Nancy Tauber
David Vogel
Melissa Ludtke
Elizabeth Vernon
David Vogel
Larry Ward
Robert Weiss
Mike Wolfson
Nancy Woods

We also extend our appreciation to the many members of the CRLS staff, who have acted as advisors and guides in our efforts to communicate within the school and with the many families whose students attend the high school. FOCRLS is grateful for the help and support we've received at various points through the year from the entire CRLS team. This includes the school leadership team ,family liaison, DYK coordinator, financial manager, professional development coordinator, librarians, faculty, department coordinators, culinary staff, RSTA staff, custodial and security staff, secretarial staff, and tutorial center staff.

LOOKING AHEAD: ALL EYES ON CRLS AND “FOCRLS AT FIVE”

2011/2012 will be a milestone year at CRLS. Renovations will be completed on the main campus. The two main buildings will be outfitted with the latest green technologies. Classrooms and office spaces will be spacious and airy. FOCRLS has its own brand-new office at CRLS – Room 2136 in the main building. The award-winning new public library and recent renovations at the War Memorial athletics building next door, along with our leafy public park surrounding the school on Broadway, make for a campus that offers something of value for all members of the Cambridge community.

At a time when most communities are making painful cuts to school budgets, Cambridge’s city planners have combined foresight with the funds to carry forward a promise of improvement and completion at CRLS. Over the past two years, students and faculty have readjusted to daily life in a construction zone. During this period, freshman students have been housed in a separate facility (the former Longfellow School). In 2011, however, students, faculty, administration and staff will be reunited. **Many events are planned to bring the community together to mark the occasion of our improved, historic high school through a community group and series of events known as “Celebrate CRLS”,** including a ribbon cutting, campus tours, informational sessions, a gala and more.

In addition to playing a critical role in the formulation and planning of these events to mark the CRLS re-opening, **Friends of CRLS will celebrate a marker event of its own: our fifth year as the one 501c3 non-profit organization in Cambridge that is solely devoted to academic excellence and opportunity at Cambridge Rindge and Latin School.** Donation by donation, from 5 dollars to thousands of dollars in individual and business donations, we have met our goal of supporting faculty members and students who have sought funding for enhancements in curriculum, recognition for achievement while in school, and scholarships for school-sponsored travel and for higher education. Despite a serious national and global economic downturn, Cambridge residents, businesses, and alumni are stalwart in their commitment to our youth.

Our Cambridge Public School students are taught from a very young age that they can and will “make a difference” in the world. This becomes no more salient than at our high school, where more than 1500 students from across the city come together to prepare for a future in which they stand to play a critical role – if they have the support, the resources, and the vision and if we can adhere to the school’s motto of “Opportunity, Diversity, Respect”.

2011/2012 is the perfect moment to turn gratitude for our new gleaming high school into actions that will assure excellence and innovation in the learning and teaching that goes on inside for years to come. Smart boards, sparkling auditoriums and classrooms, and new technologies must be backed up by our efforts to make it possible for faculty and students to use them to their maximum potential.

In this year of celebration, we invite you to make the kind of donation that makes full use of every resource available at Cambridge Rindge and Latin School. Friends of CRLS will make sure that every penny finds its way to a deserving student, a student who will fully embrace her or his place among the multitude of CRLS graduates who have had a positive impact on Cambridge and the world.

Become a Friend of CRLS

It is our belief that behind every successful high school is a committed group of supporters - family, alumni, the business community, and others who know how important it is that our students succeed.

We hope that as a result of reading our Annual Report you will consider supporting Cambridge Rindge and Latin School. Through Friends of CRLS your contribution will go directly to academic initiatives and social development programs.

Ways to get involved:

- Take a Look at Us! Begin by visiting our website at: www.focrls.org.
- Donate – it's tax-deductible, and since we're staffed entirely by volunteers, we maximize your contribution's impact on the students of CRLS.
 - Online by credit card: <http://www.focrls.org/donate>
 - By check, made out to FOCRLS and sent to:
FOCRLS, P.O. Box 39-1541, Cambridge, MA 02139

And a special encouragement – you can earmark your gift in honor of Dr. Christopher Saheed, by noting “Saheed Scholarship Fund” in the memo line of your check or the online donation form and we will inform Dr. Saheed of your gift. This is a meaningful way to honor a dedicated educator.

- Volunteer – There are lots of ways to be involved – write an article, make some phone calls, be at a table at a CRLS or community event, throw a house party, reach out to fellow CRLS alums, among many other possibilities. If you're interested, contact us at 617-275-6338 or focrls@gmail.com.
- Partner With Us – Help us partner with local businesses in a variety of ways – if you're interested, please contact us at 617-275-6338 or focrls@gmail.com.

Thank you!